



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 02-07-2022

Location:

On line meeting

Time:

6:30-9:00

## **In Attendance**

### **NSYSA Board:**

President - Vacant

VP of Admin - Val Corden

Competition - Bob Bjornemo

VP of Awards and Recog - Vacant

Registrar - Susie McGill

Treasurer - Liming McMillan

Secretary - Kent Hassebrock

## **Club Representatives:**

BIYSC - Greg Troyan

BSC - John Hurley

CKSC - Chris Hunt

JCSC - Shannon White

KAFC - Chris Warthen

NKSC - Mike Fleck

NMYSC - Jason Henningsen

SKSC - Jeff Colby

Storm King - Aurther Buhner

TSC - Vicky Webb

## **Committee Representatives**

NSYSA Discipline - Bob Bjornemo

Recreation Cup - Louie Bond

Soccer to the Maxx - Louie Bond

Scholarship Committee - Vicky Webb

Documents - Vicky Webb

Field Use - Vicky Webb

## **Others in Attendance**

Steve Shively - NSYSA Scheduler

Guests -

1. Roll Call
  - \* NSYSA Board
  - \* Club Representatives
  - \* Guest Introductions
2. Communications



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 02-07-2022

3. Approval of Minutes from **January 3rd**
4. Officer's Reports
  - A. President
  - B. VP of Administration
  - C. VP of Award and Recognition
  - D. VP of Competition
  - E. Registrar
  - F. Secretary
  - E. Treasurer
5. NSYSA Scheduler / Website Administrator
6. Committee Reports
  - A. NSYSA Discipline Committee - Bob Bjornemo
  - B. Recreational Cup Committee - Bob Bjornemo
  - C. Soccer to the Maxx Committee - Louie Bond
  - D. NSYSA Scholarship Committee - Vicky Webb
  - E. Documents - Vicky Webb
  - F. Field Use - Vicky Webb
7. Club Reports
  - A. BIFC
  - B. BSC
  - C. CKSC
  - D. JCSC
  - E. KAFC
  - F. NKSC
  - G. NMYSC
  - H. SKSC
  - I. STORM KING
  - J. TSC
8. Old Business
  - \* Club end of year reports
9. New Business
  - \* None
10. Adjournment



**NORTHWEST SOUND YOUTH SOCCER  
ASSOCIATION  
NSYSA**

Subj: NSYSA Monthly Board Meeting Agenda

Date: 02-07-2022

NOTES:

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# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 01-03-2022

Location:

Zoom On Line Meeting

## In Attendance

### NSYSA Board:

President - **Vacant**

VP of Admin - Val Corden - **Present**

Competition - Bob Bjornemo - **Present**

VP of Awards - **Vacant**

Registrar - Susie McGill - **Present**

Treasurer - Liming McMillan - **Excused**

Secretary - Kent Hassebrock - **Present**

### Club Representatives:

BIYSC - Greg Troyan - **Absent**

BSC - John Hurley - **Present**

CKSC - Chris Hunt - **Present**

JCSC - Rob Ayers - **Present**

KAFC - Chris Wathan - **Present**

NKSC - Mike Fleck - **Present**

NMYSC - Tawnya Henningsen - **Present**

SKSC - Jeff Colby - **Present**

STORM KING - Arthur Buhler - **Present**

TSC - Vicky Webb - **Present**

### Committee Representatives

NSYSA Discipline - Bob Bjornemo - **Present**

Recreation Cup - Louie Bond - **Present**

Soccer to the Maxx - Louie Bond - **Present**

Scholarship - Vicky Webb - **Excused**

Documents - Vicky Webb - **Excused**

Field Use - Vicky Webb - **Excused**

### Others in Attendance

NSYSA Scheduler - Steve Shively - **Present**

GUEST:

Eric Evans - KAFC

1. Called to order at 6:35pm  
\* Roll Call - As noted above.



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

## 2. Communications

### \* Deposits

#### \* 12/9/2021 (by Bob)

BSC INV 1254 & 1258 \$1,825.00 Rec Cup and Scheduling fees

#### \* 12/16/2021 (by Bob)

BIYSC INV 1262 \$468.00 Scheduling fees for Nov

#### \* 12/17/2021 (by Kent)

SKFC	INV 1251	\$3,423.50	
SKSC	INV 1260	\$900.00	Rec Cup Fees
SKSC	INV 1267	\$497.00	Scheduling Fees
NMYSC	INV 1256	\$1,200.00	Rec Cup Fees
NMYSC	INV 1249	\$3,788.25	Player Fees
TSC	INV 1261	\$3,000.00	Rec Cup Fees

#### \* 1/3/2022

CKSC INV 1265 \$319.00 Nov scheduling fees

#### \* Deposited by Bob, date unknown

KAFC	INV 1247	\$7,385.75	
TSC	INV 1268	\$768.00	
NMYSC	INV 1266	\$251.00	
KAFC	INV 1269	\$378.00	
BSC	INV 1263	\$696.82	
JCSC	INV 1270	\$59.00	



**NORTHWEST SOUND YOUTH SOCCER  
ASSOCIATION  
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

3. Approval of minutes for 12/06/2021 Monthly Board Meeting  
Motion: Approve minutes from 12/06/2021 - Bob Bjornemo  
Second: John Hurley  
Motion passes

DRAFT



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Meeting Minutes

Date: 01-03-2022

## 4. Officers Reports

President (as reported by Val Corden, Interim President)

- \* Working with the State via communication regarding the U18/U19 for BGC. The requirements doesn't go into effect until April 1st. Some of the Girls High School players are getting notification they need to get it done.
- \* Will attend the player fee meeting on January 15th.
- \* Need all club Presidents to send end of year reports to Val prior to February meeting

VP of Admin

- \* No report, same as President

VP of Comp

- \* Report on page 19, 20, and 21
- \* Glad we were able to get a 10 game schedule in.
- \* We had good representation at Rec Cup Finals
- \* Bob is asking that clubs talk about the possibility doing a 10 game schedule in 8 weeks. Utilizing games being played on Sundays and during the week.

VP of Awards and Recognition:

- \* No report



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Meeting Minutes

Date: 01-03-2022

## 4. Officers Reports

### Registrar

- \* Players tuning 18 will need to log in and take the SafeSports course as directed by US Youth Soccer. The players will need to complete the course via online. It is not available off line.

### Treasurer

- \* Financial report is on pages 14, 15, 16, 17, and 18.
- \* NKSC still owes \$6,677.25. Mike Fleck is working on it. There is a Tresurer turn over at NK and Mike is getting things caught up.

### Secretary

- \* Nothing to report





**NORTHWEST SOUND YOUTH SOCCER  
ASSOCIATION  
NSYSA**

Subj: NSYSA Monthly Meeting Minutes

Date: 01-03-2022

4. Officers Reports (continued)

NSYSA Website Administrator  
\* Report is on page 22

End of Officer's Reports

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# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

## 5. Committee reports

- \* NSYSA Discipline Committee (as reported by Bob Bjornemo)
  - \* Same report as last month regarding one red card in Rec Cup.
  
- \* REC Cup (as reported by Louie Bond)
  - \* Looking at the financials. If all the expenses are there, it looks like there was a profit for Rec Cup this year. If there is a large profit, can we give TSC a discount since they pay for the fields for quarterfinals?
  
- \* Soccer to the Maxx committee (as reported by Louie Bond)
  - \* Over budget by \$400 and will need to look at the cost vs registration fee next year.
  
- \* Scholarship Committee (as reported by Vicky Webb)
  - \* A copy of the Scholarship document is now on the website. Please promote it within your clubs. If your club has its own scholarship, please let me know. The deadline is April 8th.
  
- \* Documents Committee (as reported by Vicky Webb)
  - \* Code of Conduct
    - \* Thank you to Steve Shively for enacting the process online
  - \* SafeSports
    - \* I am hoping to dialogue with Louie Bond regarding the new requirements
  - \* Constitution
    - \* Will need to be examined and edited (if necessary) so it can be voted on at our next AGM.
  
- \* Field Use Committee (as reported by Vicky Webb)
  - \* The document is complete. Some contact information (phone numbers) are needed. I will contact those clubs individually. If you are interested in helping with verbiage, please contact me directly. The goal is to incorporate the verbiage into our By-Laws.
  
- \* End of committee Reports



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

## 6. Club Reports

- \* BIYSC
  - \* State Cup with 20 something teams playing.
  - \* Girls HS is playing their season
  - \* Winter program coming up in February
  - \* Hoping for Referees
  
- \* BSC
  - \* AGM is scheduled for 1/15/2022 11am-1pm at the Bremerton Ice Center. Invites were sent to all clubs with mailing addresses on their website. CKSC and SKSC don't have a mailing address on their site. All board positions are up for re-election since half were 1 year continuations from COVID year. I expect 3-4 changes.
  - \* On the Mountain View Middle School field front, the district is holding 3 Levy listening sessions:
    - January 10th @ 5pm via zoom
    - January 11th @ 5:30pm at Mountain View Middle School
    - January 12th @ 11am via zoom
  
- \* CKSC
  - \* One team moved on to Finals in Rec Cup
  - \* All programs are closed up now. Howerton is closed up. School fields are closed up.
  - \* Planning meeting is the end of January
  - \* Setting the date for the AGM



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

## 6. Club Reports (continued)

### \* JCSC

- \* Current board members are holding the positions through next year.
- \* A couple people in the community are interested in joining the board.
- \* Running a spring clinic and summer camp with UK Soccer. We are working out the details.
- \* Struggling with getting referees this year, we are going to meet as a board and brainstorm ideas for the meeting in January with Bob.

### \* KAFC

- \* Girls HS is underway along with all our teams other than boys HS teams.
- \* Boys tryouts will be in February
- \* Academy is at the indoor center through March
- \* With the COVID spikes, we are postponing the gala for Summer time.

### \* NKSC

- \* Whole lotta nothing. Coming off Christmas break.
- \* Board meeting next week
- \* Retreat in February
- \* AGM later in spring

### \* NMYSC

- \* Closed up for the season. Need to reseed the fields.
- \* AGM is in March and there are a few positions that will be open
- \* Soccer camp in July

### \* SKSC

- \* Awards meeting Jan 20th
- \* Good referee turnout at SK



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

## 6. Club Reports

- \* Storm King
  - \* Great success with referee program with 98% coverage
  - \* AGM is in a couple weeks on the 15th
    - \* Vacant Treasurer, but we have moved a lot of that work to a private accountant
  - \* A lot of indoor teams playing right now.
- \* TSC
  - \* Two Select teams started high school girls NPSL Winter League
  - \* GU 13 Ladybugs were finalists in Recreational Cup
  - \* We have seven teams in Founders Cup
  - \* We are planning our Award Ceremony for the end of the month
  - \* Field reservations continue to be an issue and working on that.



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

## 7. Unfinished Business

### \* Referee Contract:

- \* The current contract expired in June. There was a lot, a LOT of discussion about how clubs need to recruit referees. The current pool is getting older and we need new referees. Bob states that the referee association is not responsible to recruit new referees. Bob said that club probably charged players in anticipation that they would have full referee crews each game and they were far from that. Clubs should have excess funds due to lack of referees and needing to pay referees that can be used cover advertising for attracting new referees. Bob suggested we put an ad in the Bremerton Sun to advertise for referees.
- \* Val will be working with KPRSA to update the contract.
- \* The meeting to discuss referee recruitment will be on January 13th at 6:30pm via zoom. Steve has sent out a link to all the clubs to pre register for the meeting.



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

## 8. New Business

- \* NSYSA AGM
  - \* It was decided that the AGM will be on March 28th
  - \* NSYSA board position up for election are:
    - \* President
    - \* VP of Comp
    - \* Secretary
    - \* Treasurer
  
- \* It was brought up that the financials need to be reviewed by someone independent of the NSYSA Executive Board. NSYSA treasury was financially reviewed by the NMYSC Treasurer on June 17 2020.
  
- \* Bob wants to thank Susie for all the help getting fields for Rec Cup.
  
- \* Bob is interested in revising TOP Soccer. Are we going to assign a “volunteer” to run this program again? Louie says that Oly Pen indoor will provide the space for free.



**NORTHWEST SOUND YOUTH SOCCER  
ASSOCIATION  
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 01-03-2022

9. Good of the Game

\* 17th Annual Children of the Nation event Louie runs raised \$11,882 with 32 teams participating. That money funds 27 kids in the organization for the year.

10. Motion to adjourn the meeting - everyone

Second: everyone and their brother

Motion: Failed... Haha... it obviously passes

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Adjournment: 8:34



**Northwest Sound Youth Soccer Association**

**Financial Summary as of December 31, 2021**

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	April-November 2021	December 2021	FY 2021-2022	
			Actual YTD	FY Budget (4/1-3/31)
<b>Income</b>				
Game Fee	\$ 13,141.00	\$ 2,805.00	\$ 15,946.00	\$ 20,318.00
Other Income	\$ 4,539.15	\$ 332.22	\$ 4,871.37	\$ 13,600.00
Player Fee	\$ 39,503.50	\$ 14,597.50	\$ 54,101.00	\$ 56,600.00
Tournament Fee	\$ 3,910.00	\$ 7,500.00	\$ 11,410.00	\$ 12,335.00
Total	<u>\$ 61,093.65</u>	<u>\$ 25,234.72</u>	<u>\$ 86,328.37</u>	<u>\$ 102,853.00</u>
<b>Expenses</b>				
Administrative Expenses	\$ 3,761.70	\$ 6.40	\$ 3,768.10	\$ 4,767.00
Bank Charges & Fees	\$ 11.86	\$ -	\$ 11.86	\$ -
Dues/Player Fees - WYS	\$ 1,269.00	\$ 49,855.75	\$ 51,124.75	\$ 49,500.00
Other Expenses	\$ 4,636.00	\$ 301.00	\$ 4,937.00	\$ 16,600.00
Scheduler/Webmaster	\$ 14,400.00	\$ 1,800.00	\$ 16,200.00	\$ 21,600.00
Tournament Expenses	\$ 6,360.28	\$ 2,900.00	\$ 9,260.28	\$ 11,305.00
Total	<u>\$ 30,438.84</u>	<u>\$ 54,863.15</u>	<u>\$ 85,301.99</u>	<u>\$ 103,772.00</u>
<b>Net Income</b>	\$ 30,654.81	\$ (29,628.43)	\$ 1,026.38	\$ (919.00)

# Northwest Sound Youth Soccer Association Balance Sheet

As of December 31, 2021

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## ASSETS

### Current Assets

#### Bank Accounts

Kitsap Bank Checking	56,021.30
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Total Bank Accounts	\$ 56,021.30
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#### Other Current Assets

Undeposited Funds	0.00
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Total Other Current Assets	\$ 0.00
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Total Current Assets	\$ 56,021.30
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<b>TOTAL ASSETS</b>	<b>\$ 56,021.30</b>
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## LIABILITIES AND EQUITY

### Total Liabilities

### Equity

Opening Balance Equity	64,898.61
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Retained Earnings	-9,903.69
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Net Income	1,026.38
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Total Equity	\$ 56,021.30
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<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 56,021.30</b>
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**Northwest Sound Youth Soccer Association**  
**Actuals vs Budget**

April 2021-March 2022 @ December 31, 2021

	April-Nov 2021	December 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
<b>INCOME</b>				
<b>Game Fees</b>				
Competitive Program	4,716.00	972.00	5,688.00	6,030.00
Recreational Program	3,952.00	960.00	4,912.00	6,800.00
Small Sided Program	4,473.00	873.00	5,346.00	7,488.00
<b>Total Game Fees</b>	<b>\$ 13,141.00</b>	<b>\$ 2,805.00</b>	<b>\$ 15,946.00</b>	<b>\$ 20,318.00</b>
<b>Other Income</b>				
Donation	0.00	0.00	0.00	0.00
Late Fee/Changing Fee	350.00	25.00	375.00	0.00
RMA-Background Check	525.00	0.00	525.00	3,600.00
Small Sided Referees	3,664.15	307.22	3,971.37	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
<b>Total Other Income</b>	<b>\$ 4,539.15</b>	<b>\$ 332.22</b>	<b>\$ 4,871.37</b>	<b>\$ 13,600.00</b>
<b>Player Fees</b>				
Competitive Program	9,450.50	10,229.50	19,680.00	15,375.00
Recreational Program	16,954.25	2,171.75	19,126.00	23,725.00
Small Sided Program	13,098.75	2,196.25	15,295.00	17,500.00
<b>Total Player Fees</b>	<b>\$ 39,503.50</b>	<b>\$ 14,597.50</b>	<b>\$ 54,101.00</b>	<b>\$ 56,600.00</b>
<b>Tournament Fee</b>				
Recreational Cup	0.00	7,500.00	7,500.00	9,000.00
Soccer to the Maxx	3,910.00	0.00	3,910.00	3,335.00
<b>Total Tournament Fee</b>	<b>\$ 3,910.00</b>	<b>\$ 7,500.00</b>	<b>\$ 11,410.00</b>	<b>\$ 12,335.00</b>
<b>Total Income</b>	<b>\$ 61,093.65</b>	<b>\$ 25,234.72</b>	<b>\$ 86,328.37</b>	<b>\$ 102,853.00</b>

## Northwest Sound Youth Soccer Association

### Actuals vs Budget

April 2021-March 2022 @ December 31, 2021

	April-Nov 2021	December 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
<b>EXPENSES</b>				
<b>Administrative Exp</b>				
Communication	96.00	12.00	108.00	150.00
D&O/EPL Insurance	822.00	0.00	822.00	850.00
Meetings	0.00	0.00	0.00	150.00
Office Supplies	14.54	-5.60	8.94	100.00
Postage/Mail Box	164.16	0.00	164.16	117.00
Software/Website	2,625.00	0.00	2,625.00	3,200.00
Taxes & Fees	40.00	0.00	40.00	200.00
<b>Total Administrative Exp</b>	<b>\$ 3,761.70</b>	<b>\$ 6.40</b>	<b>\$ 3,768.10</b>	<b>\$ 4,767.00</b>
Bank Charges & Fees	11.86	0.00	11.86	0.00
<b>Dues/Player Fees - WYS</b>				
Competitive Program	777.00	16,779.50	17,556.50	13,875.00
Recreational Program	260.00	18,866.25	19,126.25	21,125.00
Small Sided Program	232.00	14,210.00	14,442.00	14,500.00
<b>Total Dues/Player Fees - WYS</b>	<b>\$ 1,269.00</b>	<b>\$ 49,855.75</b>	<b>\$ 51,124.75</b>	<b>\$ 49,500.00</b>
<b>Other Expenses</b>				
Awards	1,000.00	0.00	1,000.00	1,500.00
Meals/Travel	0.00	0.00	0.00	550.00
Miscellaneous	75.00	0.00	75.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,600.00
Scholarship	0.00	0.00	0.00	1,000.00
Small Sided Referees	3,561.00	301.00	3,862.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
<b>Total Other Expenses</b>	<b>\$ 4,636.00</b>	<b>\$ 301.00</b>	<b>\$ 4,937.00</b>	<b>\$ 16,600.00</b>
Scheduler/Webmaster	14,400.00	1,800.00	16,200.00	21,600.00

**Northwest Sound Youth Soccer Association**  
**Actuals vs Budget**

April 2021-March 2022 @ December 31, 2021

	April-Nov 2021	December 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
<b>EXPENSES</b>				
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	2,900.00	2,900.00	3,000.00
T-Shirts	2,027.18	0.00	2,027.18	2,000.00
<b>Total Recreational Cup</b>	<b>\$ 2,027.18</b>	<b>\$ 2,900.00</b>	<b>\$ 4,927.18</b>	<b>\$ 7,975.00</b>
Soccer to the Maxx				
Field Sanicans	718.77	0.00	718.77	300.00
Referee Fees	525.00	0.00	525.00	430.00
T-Shirts	3,089.33	0.00	3,089.33	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
<b>Total Soccer to the Maxx</b>	<b>\$ 4,333.10</b>	<b>\$ 0.00</b>	<b>\$ 4,333.10</b>	<b>\$ 3,330.00</b>
<b>Total Tournament Exp</b>	<b>\$ 6,360.28</b>	<b>\$ 2,900.00</b>	<b>\$ 9,260.28</b>	<b>\$ 11,305.00</b>
<b>Total Expenses</b>	<b>\$ 30,438.84</b>	<b>\$ 54,863.15</b>	<b>\$ 85,301.99</b>	<b>\$ 103,772.00</b>
<b>Net Income</b>	<b>\$ 30,654.81</b>	<b>-\$ 29,628.43</b>	<b>\$ 1,026.38</b>	<b>-\$ 919.00</b>



NORTHWEST SOUND YOUTH SOCCER  
ASSOCIATION  
NSYSA

January 2022 Date: 03

Subj: January 2022 VP of Comp Report

1. Congratulations to the seven (7) teams from NSYSA Clubs that continued to WYS Recreation Cup Semi Finals. The competition was tough and the teams represented NSYSA well.
2. The season ended with a 10-game season. Although Covid made its presence known. We completed the season with only a few games being impacted.
3. I would like to hold a post season meeting and discuss lessons learned and possible changes.
  - a. Team bracketing was impacted by melding age groups to create competitive grouping.
  - b. How are we going to coordinate High School team scheduling?
  - c. Could we consider a 1 game in 8 game schedule?
4. Judging on some of the comments in coaches reports indicate there was more angst in some games than we want to be a part of our games.
  - a. We need to review our "Respect" program.
  - b. Expectations and Codes of Conduct need to be looked at.
  - c. No reported misconducts reflect the number of reported actions through 'Coaches Report.'
5. Coach's Reports, what is their purpose?
  - a. How many reports had no relationship to the game and the play?
  - b. But rather it was a; 'He said – She said.
  - c. And most often each coach's report was an exact opposite of the opponent.
  - d. In an era of "WYS Respect Program," how can this be happening?



NORTHWEST SOUND YOUTH SOCCER  
ASSOCIATION  
NSYSA

6. Many of the teams have expressed concern for the lack of referees for our games.
  - a. First, I would like to thank all the volunteers that have stepped and allowed the game to be played.
  - b. Just a reminder, they are volunteer referees. May not always be what the crowd wants, but they are out there trying and deserve the respect.
7. NSYSA will host a Zoom meeting on 13 January with all Clubs, Kitsap Peninsula Soccer Referee Association, and possibly the Washington Soccer Referee Administration.
  - a. The purpose will be to discuss possible actions guided towards the generating greater numbers of referees.
  - b. We need to allow coaches to coach and parents to watch their team play.
  - c. We can only do this by strengthening our numbers of referees.
8. We must look at the way we sponsor USSF Soccer Referee training. We have known for some time that our referee group is growing older. And our numbers are falling. We, as an Association, need to look at our needs and find ways to increase our referee pool.
9. How many games went without USSF Referee coverage?
  - a. Of those games how many were three-man teams?
  - b. I estimate that there were over 200 games without USSF Referees.
  - c. How many coaches could not coach their team because they needed to referee the game?
  - d. How many parents could not enjoy their child's game because they volunteered to referee.
  - e. Worst of all, how many of those games did the coaches, players, and spectators disrespect their volunteer efforts.
10. What are some of the reasons we never have enough referees?
  - a. Is it always someone else's job to find that person?
  - b. Do the coaches, players, and spectators demonstrate the respect and appreciation necessary?
  - c. Why is it 'OK' to be ugly?



NORTHWEST SOUND YOUTH SOCCER  
ASSOCIATION  
NSYSA

11. How do we get the zing back?
  - a. Who has the responsibility to lead?
  - b. For those coaches that want a referee; I ask them, how many referees has your Club produced and are now officiating games?
  - c. What is your Club's plan to find and recruit referees?
  
12. I have sent a mailing to Washington State Referee asking for assistance and direction to bring our referee numbers to responsible levels.
  - a. What is the ratio of adult to youth referees?
  - b. How do we find and recruit them?
  - c. How do we retain these new referees?
  
13. What does it take to tame the beast?
  - a. How do we make those that disrespectful know the damage of their actions?
  - b. How do we teach coaches to use their practice to guide responsible play?
  - c. How do we define responsible play?
  
14. I would like to target the April – May time frame to hold training and prepare new referees.
  - a. Summer tournaments are a fine time to advantage the fine tuning and mentoring of new referees.
  - b. We must prepare them and make them ready for the Fall season.



NSYSA Scheduler and Webstaff report - January 2022

**Winter wrap-up for NSYSA –**

Processed various Founders Cup, Rec Cup, Winter and Spring COMP game scheduling  
Numerous COVID Cancellations

**Continued orientation for Board meeting** - The workflow for the monthly NSYSA meeting has changed so that we can assure everyone has:

- pre-registered,
- updating their agreement to the Code of Conduct, and
- make sure everyone has access to the current and complete meeting packet.

Various and ongoing system enhancements being processed based on past seasons lessons learned and needs.

2022 Nonprofit Board Governance changes forwarded to NSYSA Executive Committee

Reached out to VP Comp and Registrar seeking to discuss

- Sportsmanship
- RMA's
- Email

Updated provided Club officers and positions

Worked with VP Comp to create Zoom "Where are the Referees?" discussion details and Zoom meeting

Worked with Vicky to update and post 2022 Scholarships

<https://www.nsysasoccer.org/display.php?Topics=Test&action=display&key=545>

Respectively Submitted –

Steve Shively

# **Northwest Sound Youth Soccer Association**

## **Financial Summary as of January 31, 2022**

	April-December 2021	January 2022	FY 2021-2022	
			Actual YTD	FY Budget (4/1-3/31)
<b>Income</b>				
Game Fee	\$ 15,946.00	\$ 1,099.00	\$ 17,045.00	\$ 20,318.00
Other Income	\$ 4,871.37	\$ -	\$ 4,871.37	\$ 13,600.00
Player Fee	\$ 54,101.00	\$ 4,489.25	\$ 58,590.25	\$ 56,600.00
Tournament Fee	\$ 11,410.00	\$ 900.00	\$ 12,310.00	\$ 12,335.00
Total	<u>\$ 86,328.37</u>	<u>\$ 6,488.25</u>	<u>\$ 92,816.62</u>	<u>\$ 102,853.00</u>
<b>Expenses</b>				
Administrative Expenses	\$ 3,768.10	\$ 134.40	\$ 3,902.50	\$ 4,767.00
Bank Charges & Fees	\$ 11.86	\$ -	\$ 11.86	\$ -
Dues/Player Fees - WYS	\$ 51,124.75	\$ -	\$ 51,124.75	\$ 49,500.00
Other Expenses	\$ 4,937.00	\$ 2,095.00	\$ 7,032.00	\$ 16,600.00
Scheduler/Webmaster	\$ 16,200.00	\$ 1,800.00	\$ 18,000.00	\$ 21,600.00
Tournament Expenses	\$ 9,260.28	\$ -	\$ 9,260.28	\$ 11,305.00
Total	<u>\$ 85,301.99</u>	<u>\$ 4,029.40</u>	<u>\$ 89,331.39</u>	<u>\$ 103,772.00</u>
<b>Net Income</b>	\$ 1,026.38	\$ 2,458.85	\$ 3,485.23	\$ (919.00)

# Northwest Sound Youth Soccer Association

## Balance Sheet

As of January 31, 2022

---

### ASSETS

#### Current Assets

##### Bank Accounts

Kitsap Bank Checking 58,480.15

Total Bank Accounts \$ 58,480.15

##### Other Current Assets

Undeposited Funds 0.00

Total Other Current Assets \$ 0.00

Total Current Assets \$ 58,480.15

**TOTAL ASSETS \$ 58,480.15**

### LIABILITIES AND EQUITY

#### Total Liabilities

#### Equity

Opening Balance Equity 64,898.61

Retained Earnings -9,903.69

Net Income 3,485.23

Total Equity \$ 58,480.15

**TOTAL LIABILITIES AND EQUITY \$ 58,480.15**

# Northwest Sound Youth Soccer Association

## Actuals vs Budget

April 2021-March 2022 @ Januray 31, 2022

	April-Dec 2021	Januray 2022	Total	
	Actual	Actual	Actual YTD	FY Budget
<b>INCOME</b>				
<b>Game Fees</b>				
Competitive Program	5,688.00	540.00	6,228.00	6,030.00
Recreational Program	4,912.00	208.00	5,120.00	6,800.00
Small Sided Program	5,346.00	351.00	5,697.00	7,488.00
<b>Total Game Fees</b>	<b>\$ 15,946.00</b>	<b>\$ 1,099.00</b>	<b>\$ 17,045.00</b>	<b>\$ 20,318.00</b>
<b>Other Income</b>				
Donation	0.00	0.00	0.00	0.00
Late Fee/Changing Fee	375.00	0.00	375.00	0.00
RMA-Background Check	525.00	0.00	525.00	3,600.00
Small Sided Referees	3,971.37	0.00	3,971.37	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
<b>Total Other Income</b>	<b>\$ 4,871.37</b>	<b>\$ 0.00</b>	<b>\$ 4,871.37</b>	<b>\$ 13,600.00</b>
<b>Player Fees</b>				
Competitive Program	19,680.00	0.00	19,680.00	15,375.00
Recreational Program	19,126.00	2,354.25	21,480.25	23,725.00
Small Sided Program	15,295.00	2,135.00	17,430.00	17,500.00
<b>Total Player Fees</b>	<b>\$ 54,101.00</b>	<b>\$ 4,489.25</b>	<b>\$ 58,590.25</b>	<b>\$ 56,600.00</b>
<b>Tournament Fee</b>				
Recreational Cup	7,500.00	900.00	8,400.00	9,000.00
Soccer to the Maxx	3,910.00	0.00	3,910.00	3,335.00
<b>Total Tournament Fee</b>	<b>\$ 11,410.00</b>	<b>\$ 900.00</b>	<b>\$ 12,310.00</b>	<b>\$ 12,335.00</b>
<b>Total Income</b>	<b>\$ 86,328.37</b>	<b>\$ 6,488.25</b>	<b>\$ 92,816.62</b>	<b>\$ 102,853.00</b>
<b>EXPENSES</b>				
<b>Administrative Exp</b>				
Communication	108.00	12.00	120.00	150.00
D&O/EPL Insurance	822.00	0.00	822.00	850.00
Meetings	0.00	0.00	0.00	150.00
Office Supplies	8.94	20.30	29.24	100.00
Postage/Mail Box	164.16	-20.30	143.86	117.00
Software/Website	2,625.00	0.00	2,625.00	3,200.00
Taxes & Fees	40.00	122.40	162.40	200.00
<b>Total Administrative Exp</b>	<b>\$ 3,768.10</b>	<b>\$ 134.40</b>	<b>\$ 3,902.50</b>	<b>\$ 4,767.00</b>
<b>Bank Charges &amp; Fees</b>	11.86	0.00	11.86	0.00
<b>Dues/Player Fees - WYS</b>				
Competitive Program	17,556.50	0.00	17,556.50	13,875.00

# Northwest Sound Youth Soccer Association

## Actuals vs Budget

April 2021-March 2022 @ Januray 31, 2022

	April-Dec 2021	Januray 2022	Total	
	Actual	Actual	Actual YTD	FY Budget
Recreational Program	19,126.25	0.00	19,126.25	21,125.00
Small Sided Program	14,442.00	0.00	14,442.00	14,500.00
<b>Total Dues/Player Fees - WYS</b>	<b>\$ 51,124.75</b>	<b>\$ 0.00</b>	<b>\$ 51,124.75</b>	<b>\$ 49,500.00</b>
<b>Other Expenses</b>				
Awards	1,000.00	0.00	1,000.00	1,500.00
Meals/Travel	0.00	0.00	0.00	550.00
Miscellaneous	75.00	0.00	75.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,600.00
Scholarship	0.00	0.00	0.00	1,000.00
Small Sided Referees	3,862.00	2,095.00	5,957.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
<b>Total Other Expenses</b>	<b>\$ 4,937.00</b>	<b>\$ 2,095.00</b>	<b>\$ 7,032.00</b>	<b>\$ 16,600.00</b>
Scheduler/Webmaster	16,200.00	1,800.00	18,000.00	21,600.00
<b>Tournament Exp</b>				
<b>Recreational Cup</b>				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	2,900.00	0.00	2,900.00	3,000.00
T-Shirts	2,027.18	0.00	2,027.18	2,000.00
<b>Total Recreational Cup</b>	<b>\$ 4,927.18</b>	<b>\$ 0.00</b>	<b>\$ 4,927.18</b>	<b>\$ 7,975.00</b>
<b>Soccer to the Maxx</b>				
Field Sanicans	718.77	0.00	718.77	300.00
Referee Fees	525.00	0.00	525.00	430.00
T-Shirts	3,089.33	0.00	3,089.33	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
<b>Total Soccer to the Maxx</b>	<b>\$ 4,333.10</b>	<b>\$ 0.00</b>	<b>\$ 4,333.10</b>	<b>\$ 3,330.00</b>
<b>Total Tournament Exp</b>	<b>\$ 9,260.28</b>	<b>\$ 0.00</b>	<b>\$ 9,260.28</b>	<b>\$ 11,305.00</b>
<b>Total Expenses</b>	<b>\$ 85,301.99</b>	<b>\$ 4,029.40</b>	<b>\$ 89,331.39</b>	<b>\$ 103,772.00</b>
<b>Net Income</b>	<b>\$ 1,026.38</b>	<b>\$ 2,458.85</b>	<b>\$ 3,485.23</b>	<b>-\$ 919.00</b>



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Date: February 2022

Subj: February 2022VP of Comp Report

1. Congratulations to the from NSYSA Clubs that continued to WYS Founders Cup Semi Finals. The competition was tough, and the teams represented NSYSA well.
2. RCL tryout dates have been published. These dates are important for those Clubs planning to hold tryouts for Select play.

<https://washingtoneyouthsoccer.org/leagues/regional-club-league/>

Here are the Premier/Select club tryouts dates for the 2022-23 season that were approved by the RCS.

They will be in-person unless we inform you otherwise.

**Boys 2007-2004 - Boys/Girls 2014 - Boys/Girls 2010-2008 - Boys/Girls 2013-2011 - Girls 2007-2004**  
February 16/17th    April 27-29th    May 12/13th    May 16-18th    May 21/22nd

Please go to KAFC website to verify dates and locations.

<https://www.kitsapalliancefc.com/>

3. I would like to hold a post season meeting and discuss lessons learned and possible changes. Mid-March will be a scheduled time and Zoom will be the venue.
  - a. Team bracketing was impacted by melding age groups to create competitive grouping.
  - b. How are we going to coordinate High School team scheduling?
  - c. Could we consider a 10 game in 8 game schedule?
4. Judging on some of the comments in coaches' reports indicate there was more angst in some games than we want to be a part of our games.
  - a. We need to review our "Respect" program.
  - b. Expectations and Codes of Conduct need to be looked at.
  - c. No reported misconducts reflect the number of reported actions through 'Coaches Report.'
5. Coach's Reports, what is their purpose?
  - a. How many reports had no relationship to the game and the play?
  - b. But rather it was a; 'He said – She said.'



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

- c. And most often each coach's report was an exact opposite of the opponent.
  - d. In an era of "WYS Respect Program," how can this be happening?
  
6. See #4 above.
  - a. This question will be discussed at the Lessons Learned meeting.
  - b. Decisions made at this March meeting will be implemented within the 2022 – 2023 playing season.
  
7. A very productive meeting was held with all but one Club involved. KPSRA was also presented and provided many strong comments and possible remedies.
  - a. Discussion identified a drastic need to find and train referees.
  - b. The desirable age group is mid-20's and 30's.
  - c. Retention is impacted by many obstacles:
    1. Player respect
    2. Spectator respect
    3. Coaches respect
    4. The span of geographical expanse for Referees to provide services
    5. Leaving the area for continuing education.
    6. How can we contact the community as a whole?
  
8. I would like to reconvene our meeting on 23 February to continue this discussion.
  - a. Some actions were assigned as a result of this meeting.
    1. KPSRA is preparing a document to identify a respectful way to address concerns about the game and/or referee.
    2. Attendees took action to look at ways to approach and find candidates.
    3. KPSRA took action to contact Wa State Referee Board and discuss possibilities for future action from their group.
  - b. A look at the way and when referee training is made available to the area was a concern.
    1. Earlier training would allow new referees to take advantage of the Spring/Summer tournament season allowing them to get experience and mentoring.
    2. Discussion about how Club's could stipend the cost of becoming a referee.
    3. Should referee's be compensated for milage when traveling outside of the geographical area of their homes.
  
9. What impact will be felt as a result of the implementation of the new Safe Sport rulings for the youth reaching the age of eighteen?



# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

a. How will this impact Clubs SSGames and coverage?

10. SSReferee game pay:

- a. We must decide who will pay these younger referees and there must be a consistent manner.
- b. Who is responsible for reporting if a referee earns an amount of worthy of reporting to the IRS?
- c. For those referees being utilized as a Club referee, what is the expected documentation necessary?
- d. We can only do this by strengthening our numbers of referees.

**Items remaining to be addressed and fixed.**

11. We must look at the way we sponsor USSF Soccer Referee training. We have known for some time that our referee group is growing older. And our numbers are falling. We, as an Association, need to look at our needs and find ways to increase our referee pool.

12. How many games went without USSF Referee coverage?

- a. Of those games how many were three-man teams?
- b. I estimate that there were over 200 games without USSF Referees.
- c. How many coaches could not coach their team because they needed to referee the game.
- d. How many parents could not enjoy their child's game because they volunteered to referee.
- e. Worst of all, how many of those games did the coaches, players, and spectators disrespect their volunteer efforts.

13. What are some of the reasons we never have enough referees?

- a. Is it always someone else's job to find that person?
- b. Do the coaches, players, and spectators demonstrate the respect and appreciation necessary?
- c. Why is it 'OK' to be ugly?

14. How do we get the zing back?

- a. Who has the responsibility to lead?
- b. For those coaches that want a referee; I ask them, how many referees has your Club produced and are now officiating games?
- c. What is your Club's plan to find and recruit referees?





# NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

d. ?

15. What does it take to tame the beast?
  - a. How do we make those that disrespectful know the damage of their actions?
  - b. How do we teach coaches to use their practice to guide responsible play?
  - c. How do we define responsible play?
  
16. I would like to target the April – May time frame to hold training and prepare new referees.
  - a. Summer tournaments is a fine time to advantage the fine tuning and mentoring of new referees.
  - b. We must prepare them and make them ready for the Fall season.

# NOTICE of AGM and elections

February 7, 2022

Hello NSYSA Membership,

Our Annual General Membership Meeting (AGM) for Northwest Sound Youth Soccer Association (NSYSA). The Meeting will be held On March 28, 2022 at 6:30 pm with a Board meeting to follow with your newly elected NSYSA Executive Board of Director's via Zoom. You will need to pre-register for this meeting and be registered on the NSYSA website at [www.nsysasoccer.org](http://www.nsysasoccer.org). Upon registration information will follow on the voting protocol.

NSYSA Board of Director Openings are as follows:

**President** - The President shall supervise all activities of NSYSA; the work of the Executive Board, the Board of Directors, and shall chair all meetings of the same.\*

**Vice President Of Competition**- Oversee all NSYSA administered league competition.\*

**Secretary**- Maintain custody of all NSYSA records and correspondence and non-financial assets.\*

**Treasurer**- Provide properly authorized disbursements of NSYSA budgeted funds and other fees, and of funds raised from sources other than player registration.\*

**Vice President of Awards and Recognition** - The Vice-President of Awards & Recognition shall assist the President in all business of NSYSA.\*

\*More detailed information on the Board of Director openings can be found here [NSYSA By Laws](#)

**Nominations shall be accepted from the floor at the election.**

The term of office for NSYSA Officers shall commence immediately following the NSYSA AGM, and shall continue until the Annual General Meeting two years hence. Outgoing officers shall assist their successors for a period not to exceed the remainder of the fiscal year, in order to assure a smooth transition.

Please do your due diligence to attend this meeting as your VOTE matters! We are here to ensure that all kids have the opportunity to play soccer.

# NSYSA Constitution



*Northwest Sound*  
Youth Soccer  
Association

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**Article 1. Name and Duration.**

**Section A** - The “Northwest Sound Youth Soccer Association”, hereinafter referred to alternatively as “NSYSA” or “Association”, is a non-profit corporation organized and existing under the laws of the State of Washington.

**Section B** - The duration of this Corporation shall be perpetual.

**Article 2. Objectives and Purpose.**

**Section A.** The objectives of the NSYSA are to:

1. Promote and further develop the game of soccer.
2. Organize and govern the game of soccer for youth within portions of Kitsap, Mason, and Jefferson counties within the state of Washington.
3. Assign administrative responsibilities to member organizations.
4. Establish uniform rules and regulations applicable to youth soccer competition in this Association consistent with the principles and laws of the Federal International de Football Association (FIFA, the world governing body for soccer), those of the United States Soccer Federation (USSF, the national governing body of soccer, affiliated with FIFA), and those of the Washington Youth Soccer (WYS).
5. Provide programs for the membership as required.
6. Administer and conduct Association competitions as required.
7. Represent this Association in all matters of organized youth soccer regarding Washington Youth Soccer and interested parties.
8. Where conditions and circumstances prevent full compliance, the Association shall affect deviation best Suited to its own needs.

**Section B.** The purpose of NSYSA is educational an include the following:

1. Teach and train players, coaches, and other adult members.
2. Teach through the game of soccer, sportsmanship, physical health, and mental alertness.
3. Operate exclusively as an exempt organization within the meaning and limits of section 501(c)(3).

**Article 3. Association Colors and Boundaries.**

**Section A.** The representative colors of the NSYSA will be blue/green/white.

1. The jersey/shorts/alternative jersey colors of affiliated clubs of this Association shall be:
 

i.	Bainbridge Island Soccer club	Blue/White/Black
ii.	Bremerton Soccer Club	Blue/White
iii.	Central Kitsap Soccer Club	Red/Black/ White
iv.	JC Soccer Club	Black/Teal

v.	North Kitsap Soccer Club	Gold/Royal/White
vi.	North Mason youth Soccer Club	White/Red/Blue
vii.	South Kitsap Soccer Club	Green/White/Maroon/Black
viii.	Tracyton Soccer Club	Orange/Black/White
ix.	Kitsap Alliance FC	White/Blue/Red

**Section B.** The boundaries of NSYSA will be:

1. Bainbridge Island, Bremerton, Central Kitsap, North Kitsap, and South Kitsap School Districts within Kitsap County;
2. Port Townsend, Chimacum, Quilcene, and Brinnon School Districts within Jefferson County;
3. North Mason school district within North Mason County within the state of Washington.

**Article 4. Jurisdiction**

**Section A.** The NSYSA shall have jurisdiction over all the member organizations including clubs, teams, as well as associated individuals, such as players, coaches, and administrators.

**Article 5. Affiliation**

**Section A.** The NSYSA shall be a member of Washington Youth Soccer.

**Article 6. Financial Policy**

**Section A.** The NSYSA is and shall be a nonprofit organization. Each member club desiring its own separate nonprofit status (registered charitable organization) must obtain it independently from the state of Washington (Olympia) and the Internal Revenue Service.

**Article 7. Administrative Authority**

**Section A.** The NSYSA Board of Directors shall be governed by the NSYSA Constitution and Bylaws except when these are superseded by those of Washington Youth Soccer.

**Section B.** The NSYSA shall have the authorization from time to time to issue policies or instructions necessary to interpret, clarify, or further define the constitution, bylaws, procedures, and rules.

## **Article 8. Membership**

**Section A.** The membership of the NSYSA shall consist of incorporated and unincorporated organizations engaged in youth soccer within the Association Boundaries (see definition in Article 3, Section B), which agree to be bound by the Constitution, Bylaws, procedures, and rules of the NSYSA and which shall be admitted to membership in accordance with the Bylaws of NSYSA.

## **Article 9. Administration**

**Section A.** The governing authority of the NSYSA shall be vested in the Association Board of Directors.

**Section B.** The Association Executive Board of Directors shall be composed of a President, First Vice-President of Administration, Vice President of Competition, Vice President of Awards and Recognition, Secretary, Treasurer, and Registrar.

**Section C.** The Association Board of Directors shall be composed of the Association Executive Board of Directors, and one representative each from the Clubs which are members of the Association.

## **Article 10. Meetings**

**Section A.** The Annual General Meeting (AGM) of all members of the NSYSA shall be held for the primary purpose of the election of officers and consideration of proposed amendments to this Constitution, and proposed resolutions. The AGM shall be held as provided in Article V of the NSYSA Bylaws.

**Section B.** All other meetings, including but not limited to meetings of the Association Board of Directors, shall be held as provided in Article V of the NSYSA Bylaws.

**Section C.** Voting at all NSYSA meetings shall take place as provided in Article V of the NSYSA Bylaws.

## **Article 11. Parliamentary Authority**

**Section A.** all meetings of the NSYSA shall be conducted using the current edition of "Roberts Rules of Order" as a guide.

## **Article 12. Amendments**

**Section A.** Proposed changes or amendments to this constitution can only be affected at the annual general meeting (AGM).

**Section B.** such proposed changes or amendments can be made by member clubs or elected officers of this Association and must be submitted in writing to the NSYSA secretary no later than 30 days prior to the NSYSA AGM.

**Section C.** The NSYSA Secretary shall notify each member club at least 30 days prior to the AGM by mailing out such proposed changes or amendments to this Constitution. To be approved, the amendment must pass by a majority vote 3/4 of the Association Board of Directors in attendance at the AGM.

**Section D.** All approved changes or amendments shall be included in the AGM minutes.

### **Article 13. Books, Records, and Accounting**

**Section A.** The Association shall maintain adequate and correct accounts, books, and records of its business and properties. All such books, records, and accounts shall be kept by the officer directed as responsible. All records shall be open to inspection by the NSYSA board of directors when requested.

**Section B. Dissolution:** Should NSYSA be dissolved, all monetary assets remaining after payment of all debts, shall be turned over to any remaining member clubs which have qualified under Section 501(c)(3) of the United States Internal Revenue Code and shall be divided proportionally to the average number of registered Washington Youth Soccer players over the previous three years. Physical assets shall be held in trust by remaining Member Clubs.



# NSYSA Scheduler and Webstaff report - February 2022

## Winter NSYSA Scheduling –

Scheduling Winter/Spring COMP games, and WYS Founders and President's Cup matches.  
Last minute COVID cancelations of scheduled games continue.

## Worked with VP Comp to on Zoom "Where are the Referees?" discussion details and Zoom meeting -

Helped NSYSA VP of Comp facilitate the Jan. 13 "Where are the referees?" discussion via Zoom for 31 registered participants. The full meeting rebroadcast can be viewed at <https://youtu.be/3J2H15eVm1Q>  
The productive discussion was carried over into the most recent KPSRA chapter meeting, with more to follow.

## New U08 COMP Team –

KAFC informed us that RCL was adding a new U08 (birthyear 2014) series of games to *this* Spring's schedule. After conversations with KPSRA and NSYSA's VP's of Comp and Admin it was determined that this out-of-contract level of play would be refereed, in-house, by KPSRA. Like how they process their academy program. But all parties recognize this evolving segment as needing to be watched for possible operational growth.

## Various and ongoing system enhancements being processed based on past seasons lessons learned and needs.

Added both Small-Sided and KPSRA (full-sided) Referee contacts to <https://www.nsysasoccer.org/nsysa>

**FINALLY** - with the help of VP of Admin - got the officers and NSYSA board representatives from our final Club now registered and current with NSYSA Code of Conduct. Now all NSYSA Clubs are – *currently* – in compliance.

Ongoing development of various Roles Testing designed to validate ongoing user activity and fundamental system knowledge associated with each NSYSAsoccer.org Role.

## On a password security note...

Worked with NSYSA member who had their personal email(s) hacked, and gave direction on addressing the phishing scheme being sent out under their - phony – name.

**Takeaway** - Reminding everyone to update and monitor their personal email accounts and access passwords.

Respectively Submitted –

Steve Shively

## Bainbridge Island –

We have our own select call tonight with families and I cannot attend, here is our update.

- Founders Cup: 5 teams made Final Four weekend, 3 advancing but all lost out in Championship games.
- Presidents Cup: We have 2 teams playing in Final Four weekend, our Boys 03 lost in a sudden death pk shootout last night.
  - Our 03, 05 and 06 boys teams all went undefeated to RCL clubs in Presidents Cup play, until this sudden death shootout.
- Select Skills Training:
  - Begins in a few weeks.
  - 07 - 04 boys tryouts next week.
- Sounders FC training: We have two of our 08 boys training with the Sounders at this time.
- U10 training begins with 9 BIFC teams and one Bremerton girls team competing on weekends.
- BIFC will be using Skyhawk Press, Poulsbo as it's uniform vendor for the upcoming season.
- The club will be confirming a new logo in the coming weeks.
- Planning our 2023 tour to England for 06 and 07 age groups.

Sorry, I can't be there.....have fun!

Ian McCallum

## Bremerton –

Holy crap the season is fast approaching. Since our last meeting:

We celebrated our 50th anniversary as a part of our AGM. A huge thank you to Louie and Bob for attending, they got the fancy pins. We also had a couple elected officials attend like Alison Rotter from the Bremerton School Board and Jeff Coughlin from the Bremerton City Council. We were at the Ice arena and everyone had fun.

We received a very nice heartfelt letter from Louie in support of our club and our history. We also received a very nice letter from Mayor Greg Wheeler.

At our AGM we elected a whole new board. I was officially voted in as President for the first time, otherwise every other board member is new to their position. Long-time member Brian Burdick will now be the field director instead of coaching. Director of Coaching remains vacant. Once I finish getting everyone's accounts set-up and activated I'll get a board list and contact information out to everyone.

One of my goals as president over the next to years is to bring Bremerton Soccer back to what it was when I was a player in the 80's and 90's. Two of the my main areas of focus is going to be facilities development and driving down the cost. I also plan on some community development and partnership building with Kitsap Alliance, The Indoor Soccer Center, the City, and Bremerton Schools.

Speaking of facilities, tomorrow (2/8) is election day for the Bremerton School Levy. Early returns look promising and we're already in talks of including club representation on the planning committee before they break ground.

As promised, here are all of the new contacts for the Bremerton Soccer Club Board. I changed the format a little so there are generic emails that go to more than one person. This way if someone disappears there is still a back-up person who knows what's going on.

Contact	Address	Responsible Individual
Registrations	<a href="mailto:registration@bremertonsc.org">registration@bremertonsc.org</a>	Annie Gambardella
Coaching/ Referees	<a href="mailto:coaching@bremertonsc.org">coaching@bremertonsc.org</a>	TBD
General Information	<a href="mailto:info@bremertonsc.org">info@bremertonsc.org</a>	Depends
Field Rentals	<a href="mailto:facilities@bremertonsc.org">facilities@bremertonsc.org</a>	Brian Burdick
Web Services	<a href="mailto:web@bremertonsc.org">web@bremertonsc.org</a>	Brent Ellis
Financials	<a href="mailto:finance@bremertonsc.org">finance@bremertonsc.org</a>	Brooke Mears
NSYSA rep	<a href="mailto:representative@bremertonsc.org">representative@bremertonsc.org</a>	TBD (John for now)

Position	Name	New Email address
President	John Hurley	<a href="mailto:President@bremertonsc.org">President@bremertonsc.org</a>
Vice President	Chris Kornelis	<a href="mailto:chriskornelis@bremertonsc.org">chriskornelis@bremertonsc.org</a>
Secretary	Melanie Magnenat	<a href="mailto:melaniemagnenat@bremertonsc.org">melaniemagnenat@bremertonsc.org</a>
Equipment	Brian Burwell	<a href="mailto:BrianBurwell@bremertonsc.org">BrianBurwell@bremertonsc.org</a>
Fields	Brian Burdick	<a href="mailto:DOC@bremertonsc.org">DOC@bremertonsc.org</a>
Director of Coaching	Vacant	
Webmaster	Brent Ellis	<a href="mailto:brentellis@bremertonsc.org">brentellis@bremertonsc.org</a>
Treasurer	Brooke Mears	<a href="mailto:brookmears@bremertonsc.org">brookmears@bremertonsc.org</a>
Registrar	Annie Gambardella	<a href="mailto:AnnieGambardella@bremertonsc.org">AnnieGambardella@bremertonsc.org</a>
NSYSA Representative	TBD	

John Hurley

## NSYSA FIELD USAGE – As of February 7, 2022

**The intent of this document is to provide all clubs the same information for other clubs' fields in NSYSA that they might use for their clubs' practices and games. The purpose of this document is to ensure that any club that has a need will first communicate with the club's field person before asking to reserve said fields.**

**Bainbridge Island FC** – Drew Keller – [drew@bifc](mailto:drew@bifc)

### **Fields**

Bainbridge Island School District fields – BHS, Woodward, Sakai, etc. BI Parks – Battle Point fields, Sands field.

**Bremerton Soccer Club** – Brian Burdick – [DOC@bremertonsc.org](mailto:DOC@bremertonsc.org)

### **Fields**

Kiwanis, Manette, Kitsap Lake, and Naval Avenue for practice. Game fields – Mountain View Middle School and Bremerton High School

**Central Kitsap Soccer Club** – Christopher Hunt – [cccchunt@gmail.com](mailto:cccchunt@gmail.com)

### **Fields**

Howerton, Clear Creek, Silverdale Elementary, and Cougar Valley. Would like to discuss the order of precedence for CKHS, CKMS, and Klahowya

**Jefferson County Soccer Club** – Jeni Banks – [registrar@jcsoccerclub.org](mailto:registrar@jcsoccerclub.org) 773-818-3227

### **Fields**

HJ Carroll Park, Irondale Community Park, Blue Heron School, Port Townsend High School

**Kitsap Alliance Football Club** – Shannon Bell [sbell@kitsapalliancefc.com](mailto:sbell@kitsapalliancefc.com) 269-235-2830

**North Kitsap Soccer Club** – Darcy Dormaier – [ddormaier@gmail.com](mailto:ddormaier@gmail.com)

### **Fields**

North Kitsap High School Stadium and grass, Kingston High School, Poulsbo Middle School, Kingston Middle School, Wolfle and Vinland Elementary schools, Strawberry Field turf and grass.

**North Mason Youth Soccer Club** – Sholena Blackwell-McMahon - [vicepresident@nmysc.org](mailto:vicepresident@nmysc.org) and Brandon McMahon – [fields@nmysc.org](mailto:fields@nmysc.org)

**Fields**

Secondary -Victor Field 1 and 2, NMHS Baseball Field

Fall - Sand Hill ½, Sand Hill 4, 7, and 6

**South Kitsap Soccer Club** – Jeff Colby – [NSYSA@sksoccer.com](mailto:NSYSA@sksoccer.com)

**Fields**

South Kitsap School District fields from the end of July through the middle of November. SKHS year round as well as Parks Department fields for SK United program.

**Storm King Soccer Club**– Kevin McGruther – [SKPresident@hotmail.com](mailto:SKPresident@hotmail.com)

**Fields**

Agnew Field – April-December

Peninsula College – November-April

HJ Carroll – May-October

Albert Haller Field – Generally unused, but may be used for Dungeness Cup

**Tracyton Soccer Club** – Contact Tim Roche [President@TracytonSoccer.com](mailto:President@TracytonSoccer.com) AND Susie McGill – Scheduler [Registrar@TracytonSoccer.com](mailto:Registrar@TracytonSoccer.com)

**Fields**

Gordon 1 and Gordon 2 (Fall and Spring)

Lobe 2, 3, and 4 (Fall and Spring)

Fall - Cottonwood, Woodlands, Esquire Hills, Brownsville, and Pinecrest Elementary, Emerald Heights Elementary for one month August for Fair Time, Fairview Middle School