



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 01-03-2022

Location:

On line meeting

Time:

6:30-9:00

In Attendance

NSYSA Board:

President - Vacant

VP of Admin - Val Corden

Competition - Bob Bjornemo

VP of Awards and Recog - Vacant

Registrar - Susie McGill

Treasurer - Liming McMillan

Secretary - Kent Hassebrock

Club Representatives:

BIYSC - Greg Troyan

BSC - John Hurley

CKSC - Chris Hunt

JCSC - Shannon White

KAFC - Chris Warthen

NKSC - Mike Fleck

NMYSC - Jason Henningsen

SKSC - Jeff Colby

Storm King - Aurther Buhner

TSC - Vicky Webb

Committee Representatives

NSYSA Discipline - Bob Bjornemo

Recreation Cup - Louie Bond

Soccer to the Maxx - Louie Bond

Scholarship Committee - Vicky Webb

Documents - Vicky Webb

Field Use - Vicky Webb

Others in Attendance

Steve Shively - NSYSA Scheduler

Guests -

1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
2. Communications



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 01-03-2022

3. Approval of Minutes from **December 6th**
4. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. VP of Award and Recognition
 - D. VP of Competition
 - E. Registrar
 - F. Secretary
 - E. Treasurer
5. NSYSA Scheduler / Website Administrator
6. Committee Reports
 - A. NSYSA Discipline Committee - Bob Bjornemo
 - B. Recreational Cup Committee - Bob Bjornemo
 - C. Soccer to the Maxx Committee - Louie Bond
 - D. NSYSA Scholarship Committee - Vicky Webb
 - E. Documents - Vicky Webb
 - F. Field Use - Vicky Webb
7. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
 - F. NKSC
 - G. NMYSC
 - H. SKSC
 - I. STORM KING
 - J. TSC
8. Old Business
 - * Nothing
9. New Business
 - * Nothing submitted
10. Adjournment



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 12-06-2021

Location:

Zoom On Line Meeting

In Attendance

NSYSA Board:

President - **Vacant**

VP of Admin - Val Corden - **Present**

Competition - Bob Bjornemo - **Present**

VP of Awards - **Vacant**

Registrar - Susie McGill - **Excused**

Treasurer - Liming McMillan - **Excused**

Secretary - Kent Hassebrock - **Present**

Club Representatives:

BIYSC - Ian McCullam - **Present**

BSC - John Hurley - **Present**

CKSC - Chris Hunt - **Present**

JCSC - Jenny Banks - **Absent**

KAFC - Chris Wathan - **Present**

NKSC - Mike Fleck - **Present**

NMYSC - Jason Henningsen - **Present**

SKSC - Jeff Colby - **Present**

STORM KING - Arthur Buhler - **Present**

TSC - Vicky Webb - **Excused**

Committee Representatives

NSYSA Discipline - Bob Bjornemo - **Present**

Recreation Cup - Louie Bond - **Excused**

Soccer to the Maxx - Louie Bond - **Excused**

Scholarship - Vicky Webb - **Excused**

Documents - Vicky Webb - **Excused**

Field Use - Vicky Webb - **Excused**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present**

GUEST:

- Eric Evans - KAFC

1. Called to order at 6:39pm
* Roll Call - As noted above.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

2. Communications

* Deposits

* 12/7/2021 (by Kent) received 12/6/2021

CKSC	INV 1255	\$600.00
------	----------	----------

* 11/30/2021 (by Bob)

BIFC	INV 1243	\$6,732.75
SKSC	INV 1250	\$7,141.50
SKSC	INV 1253	\$317.44
TSC	INV 1252	\$15,107.50
TSC	INV 1235	\$1,713.00
JCSC	INV 1246	\$1,175.00
BSC	INV 1244	\$3,516.25
BSC	INV 1242	\$156.83

* 11/26/2021 (by Kent)

CKSC	INV 1232	\$680.00
CKSC	INV 1245	\$4,172.00

* 11/16/2021 (by Kent)

SKSC	INV 1228	\$432.05
SKSC	INV 1234	\$1,546.00

* 11/15/2021 (by Bob)

BIYSC	INV 1237	\$810.00
NKSC	INV 1219/1224	\$140.00
NKSC	INV 1206	\$206.34
KAFC	INV 1236	\$702.00
JCSC	INV 1238	\$141.00



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

2. Communications

* Deposits (continued)

* 11/10/2021 (by Bob)

TSC	INV 1229	\$200.00
BSC	INV 1231	\$735.00
BSC	INV 1240	\$666.39
BSC	INV ???	\$920.00
NMYSC	INV 1230	\$100.00
NMYSC	INV 1211	\$324.00
NMYSC	INV 1220	\$805.00

3. Approval of minutes for 11/01/2021 Monthly Board Meeting

Motion: Approve minutes from 11/01/2021 - Jason Henningsen

Second: Mike Fleck

Motion passes with one abstention



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Meeting Minutes

Date: 12-06-2021

4. Officers Reports

President (as reported by Val Corden, Interim President)

- * Attended some Rec cup games.
- * Working with Susie on some scheduling things.
- * Attended WYS SafeSports meeting. Main item was that any player that is U18 or U19 have to register with SafeSports. Val stated that any player under the age of 18 will not be able to register via SafeSports. If players play spring soccer at U18 Registration for 2021, they will be 18 playing U18.
- * Thank you to Bob for all his hard work with Rec Cup.

VP of Admin

- * No report, same as President

VP of Comp

- * Report on page 20, 21, and 22
- * Manual assigned SSR referee clubs seemed to have a more difficult time getting Referee coverage.
- * Lots of discussion about getting new referees grade 8 trained. Some clubs pick some of their SS referees to train as grade 8 referees. Bob is looking to hold a meeting after the 1st of the year with clubs to brainstorm how to increase the referee pool. Bob doesn't think that the problem is the on line prerequisite training. He would like to hold a referee training class before June 1 so that the new referees would be able to referee the clubs tournaments in the summer with KPSRA helping mentor the new referees. KPSRA collects an additional 5% of all referee payments from clubs that will go toward mentoring.

VP of Awards and Recognition:

- * No report



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Meeting Minutes

Date: 12-06-2021

4. Officers Reports

Registrar

- * Teams moving on to Semi Finals this weekend need to have the roster in triplicate for each game.

Treasurer

- * Financial report is on pages 14, 15, 16, 17, and 18.

*

Secretary

- * Nothing to report

DRAFT



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Meeting Minutes

Date: 12-06-2021

4. Officers Reports (continued)

NSYSA Website Administrator
* Report is on page 19

End of Officer's Reports

DRAFT



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

5. Committee reports

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * One card given during the preliminaries for handling a ball within the penalty box. The association determined the ejection was enough and the player was allowed to play the next game.

- * REC Cup (as reported by Bob Bjornemo)
 - * Six teams are playing in semi finals.
 - Three teams from NMYSC advanced
 - One team from CKSC advanced
 - One team from NKSC advanced
 - One team from TSC advanced

- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * Nothing to report

- * Scholarship Committee (as reported by Vicky Webb)
 - * Not Present - No Report

- * Documents Committee (as reported by Vicky Webb)
 - * Not Present - No Report

- * Field Use Committee (as reported by Vicky Webb)
 - * Not Present - No Report

- * End of committee Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

6. Club Reports

* BIYSC

- * Entering the final few weeks of fall select leagues
- * Girls HS teams started this season
- * 2022-23 HS age groups: BIFC will make a decision (12/13/2021) on whether to continue playing under WYS or move HS groups to WPL in the 2022-23 season.
- * U11-U19 boys and U11-U14 Girls teams are signed up for WYS Founders & Presidents Cups (schedule out 12/10 and 12/08)
- * U10 Winter League (Feb-Mar) still looking for peninsula teams to participate.
- * Spring Soccer Registration opens in January.

* BSC

- * We had one team advance to the quarterfinals, then lost 2 players due to COVID restrictions, but went on to play anyway with no substitutes and lost a close match 4-2
- * Our AGM was supposed to be in December but the vendor ghosted us, so we are pivoting and looking to get it in January on 1/15/2022 11am-1pm at the Ice Skating Rink in Bremerton. Thanks to Val's recommendation during the last meeting we did decide to go ahead and buy pins for every player that played in our 50th season and attend our AGM. We also ordered a special limited version (black and gold) for board members as VIPs who attend our AGM. I'll be sending Save the Date very soon.
- * The Bremerton School Board did approve the district to go out for a levy to upgrade the Mountain View Fields. There will be a listening tour in January. I would love for other clubs and the association to help provide any input to the district or populace about what we would like to see included in the designs to ensure that Soccer isn't an after thought. Bremerton Soccer will write up an op-ed leading up to the election and I think it would be awesome if Louie or someone else from NSYSA could write one also from the association about the importance of the investment to the community. We are also starting conversations with the district to ensure the new fields remain affordable to us after they are built.
- * Our club had a lot of transitions and adjustments this year, but overall, I think it was a very successful season. Next year will be even better



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

6. Club Reports (continued)

* CKSC

- * Fall season was a HUGE success!
- * Big thank you to All the field Marshalls spending long hours at Howerton ensuring things go smoothly.
- * 10 weeks of Small Sided games have has 100 % coverage.
- * Two of our teams competed in the WYS Recreational Cup preliminaries and went into quarter finals. One team is going to semi finals this Saturday, December 11th at 1pm. Come join us at Starfire!
- * Our last uniform return is Saturday, December 18th from 10am to 11am at Howerton Soccer Complex
- * Thank you Liming for sending out the invoices to the clubs.
- * Looking forward to getting the official League standings so we may schedule our Awards and Recognition night.

* JCSC

- * Not present

* KAFC

- * Trying to do the Gala in March
- * HS girls are back in RCL. Had 20 players achieve all league or honorable mention around the area in High School
- * Holiday shut down after this weekend with everything starting back up in January.
- * RCL is going to have a U8 division and tryouts went well.

* NKSC

- * Nothing to exciting to report
- * Board retreat in February and AGM is in March
- * Losing a couple board members including the Treasurer
- * Reviewing the documents to include code of conducts and bylaws.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

6. Club Reports

* NMYSC

- * Rec Cup was amazing and want to extend congratulations to the other teams that advanced.
- * Only had one issue that we had to deal with during the season. Everything came out good. Had a lot of talks with people to ensure their conduct is where it should be.
- * North Mason has a McTakeover on Wednesday evening from 5-7.

* SKSC

- * Nothing too important to report
- * Everything went well with the NM match with the parent issue.
- * Award ceremony is scheduled for January
- * New VP of Rec and new Registrar for next year.
- * The season went well with the inclusion of the KAFC academy playing Rec.
- * SKSC is hosting winter season at the SKHS and doing weekends in January and February.

* Storm King

- * Couple of the teams finished up their season really well. One 09 team finished 1st in division 3 and will be moving up next year.

* TSC

- * Not present - No Report



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

7. Unfinished Business

* Recreational Cup

* Discussed in committee reports and just about every step along the way during this meeting.

Nothing more to discuss

DRAFT



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

8. New Business

* Sportsmanship award

* Bob states that the rating is useless the way we have it set up because no one can see it. Bob states he looks at the sportsmanship every week. Its real hard to see any running tabulation of the sportsmanship each week. The viewing of the sportsmanship ratings was taken off line away from the public is because the association didn't want clubs to give a poor ranking to increase their own level. This happened around 2013. Steve says that any changes that the board would like to have made, he will work with Ridgestar.

Val asked if Steve could make the view available to officers. Steve says he will do that.

Bob says that he doesn't like to have a team who would be eligible for the sportsmanship award, but got a 1 rating with no comment eliminate them from the award. Steve says that with the 3 "one" ratings with no comment, none of them cost a team the sportsmanship award. 3 "one" ratings with no comment in over 500 match reports this year.

This is a non-issue.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 12-06-2021

9. Good of the Game
* Not a thing

10. Motion to adjourn the meeting - everyone
Second: everyone and their brother
Motion obviously passes

Adjournment:

DRAFT

Northwest Sound Youth Soccer Association

Financial Summary as of November 30, 2021

	April-Oct 2021	November 2021	FY 2021-2022	
			Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 5,803.00	\$ 7,338.00	\$ 13,141.00	\$ 20,318.00
Other Income	\$ 2,314.29	\$ 2,224.86	\$ 4,539.15	\$ 13,600.00
Player Fee	\$ 1,658.50	\$ 37,845.00	\$ 39,503.50	\$ 56,600.00
Tournament Fee	\$ 2,070.00	\$ 1,840.00	\$ 3,910.00	\$ 12,335.00
Total	\$ 11,845.79	\$ 49,247.86	\$ 61,093.65	\$ 102,853.00
Expenses				
Administrative Expenses	\$ 3,784.90	\$ (23.20)	\$ 3,761.70	\$ 4,767.00
Bank Charges & Fees	\$ 11.86	\$ -	\$ 11.86	\$ -
Dues/Player Fees - WYS	\$ 1,269.00	\$ -	\$ 1,269.00	\$ 49,500.00
Other Expenses	\$ 3,398.00	\$ 1,238.00	\$ 4,636.00	\$ 16,600.00
Scheduler/Webmaster	\$ 12,600.00	\$ 1,800.00	\$ 14,400.00	\$ 21,600.00
Tournament Expenses	\$ 525.00	\$ 5,835.28	\$ 6,360.28	\$ 11,305.00
Total	\$ 21,588.76	\$ 8,850.08	\$ 30,438.84	\$ 103,772.00
Net Income	\$ (9,742.97)	\$ 40,397.78	\$ 30,654.81	\$ (919.00)

Northwest Sound Youth Soccer Association Balance Sheet

As of November 30, 2021

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking 85,649.73

Total Bank Accounts \$ 85,649.73

Other Current Assets

Undeposited Funds 0.00

Total Other Current Assets \$ 0.00

Total Current Assets \$ 85,649.73

TOTAL ASSETS \$ 85,649.73

LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity 64,898.61

Retained Earnings -9,903.69

Net Income 30,654.81

Total Equity \$ 85,649.73

TOTAL LIABILITIES AND EQUITY \$ 85,649.73

Northwest Sound Youth Soccer Association
Actuals vs Budget

April 2021-March 2022 @ November 30, 2021

	April-Oct 2021	November 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	3,024.00	1,692.00	4,716.00	6,030.00
Recreational Program	1,312.00	2,640.00	3,952.00	6,800.00
Small Sided Program	1,467.00	3,006.00	4,473.00	7,488.00
Total Game Fees	\$ 5,803.00	\$ 7,338.00	\$ 13,141.00	\$ 20,318.00
Other Income				
Donation	0.00	0.00	0.00	0.00
Late Fee/Changing Fee	25.00	325.00	350.00	0.00
RMA-Background Check	525.00	0.00	525.00	3,600.00
Small Sided Referees	1,764.29	1,899.86	3,664.15	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 2,314.29	\$ 2,224.86	\$ 4,539.15	\$ 13,600.00
Player Fees				
Competitive Program	1,086.50	8,364.00	9,450.50	15,375.00
Recreational Program	292.00	16,662.25	16,954.25	23,725.00
Small Sided Program	280.00	12,818.75	13,098.75	17,500.00
Total Player Fees	\$ 1,658.50	\$ 37,845.00	\$ 39,503.50	\$ 56,600.00
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	2,070.00	1,840.00	3,910.00	3,335.00
Total Tournament Fee	\$ 2,070.00	\$ 1,840.00	\$ 3,910.00	\$ 12,335.00
Total Income	\$ 11,845.79	\$ 49,247.86	\$ 61,093.65	\$ 102,853.00

Northwest Sound Youth Soccer Association
Actuals vs Budget

April 2021-March 2022 @ November 30, 2021

	April-Oct 2021	November 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Administrative Exp				
Communication	84.00	12.00	96.00	150.00
D&O/EPL Insurance	822.00	0.00	822.00	850.00
Meetings	0.00	0.00	0.00	150.00
Office Supplies	21.90	-7.36	14.54	100.00
Postage/Mail Box	192.00	-27.84	164.16	117.00
Software/Website	2,625.00	0.00	2,625.00	3,200.00
Taxes & Fees	40.00	0.00	40.00	200.00
Total Administrative Exp	\$ 3,784.90	-\$ 23.20	\$ 3,761.70	\$ 4,767.00
Bank Charges & Fees	11.86	0.00	11.86	0.00
Dues/Player Fees - WYS				
Competitive Program	777.00	0.00	777.00	13,875.00
Recreational Program	260.00	0.00	260.00	21,125.00
Small Sided Program	232.00	0.00	232.00	14,500.00
Total Dues/Player Fees - WYS	\$ 1,269.00	\$ 0.00	\$ 1,269.00	\$ 49,500.00
Other Expenses				
Awards	1,000.00	0.00	1,000.00	1,500.00
Meals/Travel	0.00	0.00	0.00	550.00
Miscellaneous	75.00	0.00	75.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,600.00
Scholarship	0.00	0.00	0.00	1,000.00
Small Sided Referees	2,323.00	1,238.00	3,561.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 3,398.00	\$ 1,238.00	\$ 4,636.00	\$ 16,600.00
Scheduler/Webmaster	12,600.00	1,800.00	14,400.00	21,600.00

Northwest Sound Youth Soccer Association
Actuals vs Budget

April 2021-March 2022 @ November 30, 2021

	April-Oct 2021	November 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	0.00	0.00	3,000.00
T-Shirts	0.00	2,027.18	2,027.18	2,000.00
Total Recreational Cup	\$ 0.00	\$ 2,027.18	\$ 2,027.18	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	0.00	718.77	718.77	300.00
Referee Fees	525.00	0.00	525.00	430.00
T-Shirts	0.00	3,089.33	3,089.33	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 525.00	\$ 3,808.10	\$ 4,333.10	\$ 3,330.00
Total Tournament Exp	\$ 525.00	\$ 5,835.28	\$ 6,360.28	\$ 11,305.00
Total Expenses	\$ 21,588.76	\$ 8,850.08	\$ 30,438.84	\$ 103,772.00
Net Income	-\$ 9,742.97	\$ 40,397.78	\$ 30,654.81	-\$ 919.00

NSYSA Scheduler and Webstaff report - December 2021

Fall Season has concluded. 1,185 Fall NSYSA games were scheduled. Additionally scheduled games included:

- 52 Soccer To The Maxx
- 38 Rec Cup
- 162 Fall NPSL
- 90 Fall RCL

Standings and Sportsmanship results were calculated and supplied to VP of Admin and VP of Comp in absence of a VP of Awards position.

Rec Cup is underway

System Situations –

Board meeting - The workflow for the monthly NSYSA meeting has changed so that we can assure everyone has:

- pre-registered,
- updating their agreement to the Code of Conduct, and
- make sure everyone has access to the current and complete meeting packet.

Code of Conduct agreement – The previously eSigned Code of Conduct has been incorporated into NSYSAsoccer.org User=monthly Member link, required to access the above Zoom Board meeting details. Guests or not NSYSA visitors to the Board will have traditional PDF's of the 'Code' to sign and return in order to participate.

Club Assignors – local Referee search was enhanced to aid BSC in assigning STTM games, and has been added to Directory

Started work on 2022's Schedulers Tool Kit – Lessons learned from 2021 season will include updated Field Key and New Match checks addressing Small Side referee assignments and pay, and Club's attestation that they'll be responsible for scheduling fees associated with all New Matches submitted.

All Team Staff will be deleted – Read my Op Ed below. Going forward Registrars will have to input all Coaching Staff a new each season.

Adjusted Standings to account for Forfeited games – Previously forfeiting was never an option. But this season we had a handful of games – mostly Small Sided matches – where non-COVID related forfeiture was selected over playing the game.

Making Mountains out of Mole Hills – An Op Ed - Yes 0.45% of Full Sided Sportsmanship ratings were scored a '1' without the opposing coach offering a narrative explanation, and Yes, 0.75% of our teams had an inactive member of their coaching staff appear on the Game Day Rosters without updating their current RMA's.

Both are unfortunate statistics. But all 5 examples, out of the 932 total, does not indicate a "Large Problem" by any statistical stretch of one's proper and realistic vocabulary.

Technology can't solve 100% of our problems. We can be either forgetful, unaware, or indeed desiring to 'cheat' the system.

Instead of attempting to further enhance the systems we have, I suggest that we take a low-tech approach, reach out and contact the 5 "Problems," asking each if they really meant to deliver a silent '1' on a Sportsmanship rating, or if they even knew they were still listed as a current member of the coaching staff for XYZ Team – albeit with an expired RMA?

I'm confident that in no worse than 4 out of the 5 incidents, we'd find a sincere "Oops and Sorry" that can be quickly corrected. And in the case of that one true "Problem" our current technology successfully identified our 0.11% "True Problem(s)", and they can be dealt with accordingly.

Respectively Submitted –

Steve Shively



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Date: 06 December 2021

Subj: December 2021 VP of Comp Report

1. 2021 NSYSA Fall Recreation Soccer has completed. It was disrupted by covid, but not interrupted.
2. We had a successful Soccer To The Maxx campaign. Thank you very much Bremerton Soccer Club for your hosting and manning. It is not without volunteers that we are able to make an event successful.
3. I want to thank the Small Sided Clubs for their willingness and cooperation in allowing Kitsap Alliance Academy to be allowed to be a part of our SSGame this season. I personally believe that the experience was genuinely positive.
4. As much as I want to say that each game reported as a Sportsmanship rating of '1' would be associated with a report of no referee to officiate the game. I am wrong! Maybe 20% of games rated with a '1' did not have a referee. So, what is the problem?
 - a. How many coaches felt implored to rate their opponent a '1' but not say why?
 - b. Was there a problem which needed righting? Who knows, no one said.
 - c. Is there disrespect or foul play being allowed in the game and nobody is reporting it.
 - d. And all this with a referee present and no misconduct being reported.
 - e. None of what is being reported by a '1' without reason justifies the ranking or the harming the opportunity of a Sportsmanship ranking.
5. Coach's Reports, what is their purpose?
 - a. How many reports had no relationship to the game and the play?
 - b. But rather it was a: 'He said – She said.
 - c. And most often each coaches report was an exact opposite of the opponent.
 - d. In an era of "WYS Respect Program," how can this be happening?
 - i. I first must say that the lines of communication have been great. Those that are exposed have shared information and families have been notified.
 - ii. Thank you all for this responsible action,



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

6. Many of the teams have expressed concern for the lack of referees for our games.
 - a. First, I would like to thank all the volunteers that have stepped and allowed the game to be played.
 - i. Just a reminder, they are volunteer referees. May not always be what the crowd wants, but they are out there trying and deserve the respect.
7. We must look at the way we sponsor USSF Soccer Referee training. We have known for some time that our referee group is growing older. And our numbers are falling. We, as an Association, need to look at our needs and find ways to increase our referee pool.
8. How many games went without USSF Referee coverage?
 - a. Of those games how many were three-man teams?
 - b. I estimate that there were over 200 games without USSF Referees.
 - c. How many coaches could not coach their team because they needed to referee the game.
 - d. How many parents could not enjoy their child's game because they volunteered to referee.
 - e. Worst of all, how many of those games did the coaches, players, and spectators disrespect their volunteer efforts.
9. What are some of the reasons we never have enough referees?
 - a. Is it always someone else's job to find that person?
 - b. Do the coaches, players, and spectators demonstrate the respect and appreciation necessary?
 - c. Why is it 'OK' to be ugly?
10. How do we get the zing back?
 - a. Who has the responsibility to lead?
 - b. For those coaches that want a referee; I ask them, how many referees has your Club produced and are now officiating games?
 - c. What is your Club's plan to find and recruit referees?
11. I have sent a mailing to Washington State Referee asking for assistance and direction to bring our referee numbers to responsible levels.
 - a. What is the ratio of adult to youth referees?
 - b. How do we find and recruit them?



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

- c. How do we retain these new referees?
 - i. What does it take to tame the beast?
 - ii. How do we make those that disrespectful know the damage of their actions?
 - iii. How do we teach coaches to use their practice to guide responsible play?
 - d. How do we define responsible play?
12. Recreation Cup is into Semi Finals.
- a. May I first say thank you to all the teams and Clubs that participated in QTR Finals.
 - b. The games were fast and furious. But no misconduct.
13. We have several teams continuing. My best to their future competition.
- a. D4 - NM1 B10 Blackwell, GU12 – Semi Finals
 - b. D4 - NK BU14-Grindrod, BU14 – Semi Finals
 - c. D4 - NM1 G11 Purple Pandas, GU11 – Semi Finals
 - d. D4 - Tracyton G09 Ladybugs, GU13 – Semi Finals
14. I am sorry about much of the negativity in this report, but we have some fixing to do.
15. Merry Christmas and a Nappy New Year.

Northwest Sound Youth Soccer Association

Financial Summary as of December 31, 2021

	April-November 2021	December 2021	FY 2021-2022	
			Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 13,141.00	\$ 2,805.00	\$ 15,946.00	\$ 20,318.00
Other Income	\$ 4,539.15	\$ 332.22	\$ 4,871.37	\$ 13,600.00
Player Fee	\$ 39,503.50	\$ 14,597.50	\$ 54,101.00	\$ 56,600.00
Tournament Fee	\$ 3,910.00	\$ 7,500.00	\$ 11,410.00	\$ 12,335.00
Total	<u>\$ 61,093.65</u>	<u>\$ 25,234.72</u>	<u>\$ 86,328.37</u>	<u>\$ 102,853.00</u>
Expenses				
Administrative Expenses	\$ 3,761.70	\$ 6.40	\$ 3,768.10	\$ 4,767.00
Bank Charges & Fees	\$ 11.86	\$ -	\$ 11.86	\$ -
Dues/Player Fees - WYS	\$ 1,269.00	\$ 49,855.75	\$ 51,124.75	\$ 49,500.00
Other Expenses	\$ 4,636.00	\$ 301.00	\$ 4,937.00	\$ 16,600.00
Scheduler/Webmaster	\$ 14,400.00	\$ 1,800.00	\$ 16,200.00	\$ 21,600.00
Tournament Expenses	\$ 6,360.28	\$ 2,900.00	\$ 9,260.28	\$ 11,305.00
Total	<u>\$ 30,438.84</u>	<u>\$ 54,863.15</u>	<u>\$ 85,301.99</u>	<u>\$ 103,772.00</u>
Net Income	\$ 30,654.81	\$ (29,628.43)	\$ 1,026.38	\$ (919.00)

Northwest Sound Youth Soccer Association

Balance Sheet

As of December 31, 2021

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking 56,021.30

Total Bank Accounts \$ 56,021.30

Other Current Assets

Undeposited Funds 0.00

Total Other Current Assets \$ 0.00

Total Current Assets \$ 56,021.30

TOTAL ASSETS \$ 56,021.30

LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity 64,898.61

Retained Earnings -9,903.69

Net Income 1,026.38

Total Equity \$ 56,021.30

TOTAL LIABILITIES AND EQUITY \$ 56,021.30

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2021-March 2022 @ December 31, 2021

	April-Nov 2021	December 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	4,716.00	972.00	5,688.00	6,030.00
Recreational Program	3,952.00	960.00	4,912.00	6,800.00
Small Sided Program	4,473.00	873.00	5,346.00	7,488.00
Total Game Fees	\$ 13,141.00	\$ 2,805.00	\$ 15,946.00	\$ 20,318.00
Other Income				
Donation	0.00	0.00	0.00	0.00
Late Fee/Changing Fee	350.00	25.00	375.00	0.00
RMA-Background Check	525.00	0.00	525.00	3,600.00
Small Sided Referees	3,664.15	307.22	3,971.37	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 4,539.15	\$ 332.22	\$ 4,871.37	\$ 13,600.00
Player Fees				
Competitive Program	9,450.50	10,229.50	19,680.00	15,375.00
Recreational Program	16,954.25	2,171.75	19,126.00	23,725.00
Small Sided Program	13,098.75	2,196.25	15,295.00	17,500.00
Total Player Fees	\$ 39,503.50	\$ 14,597.50	\$ 54,101.00	\$ 56,600.00
Tournament Fee				
Recreational Cup	0.00	7,500.00	7,500.00	9,000.00
Soccer to the Maxx	3,910.00	0.00	3,910.00	3,335.00
Total Tournament Fee	\$ 3,910.00	\$ 7,500.00	\$ 11,410.00	\$ 12,335.00
Total Income	\$ 61,093.65	\$ 25,234.72	\$ 86,328.37	\$ 102,853.00
EXPENSES				
Administrative Exp				
Communication	96.00	12.00	108.00	150.00
D&O/EPL Insurance	822.00	0.00	822.00	850.00
Meetings	0.00	0.00	0.00	150.00
Office Supplies	14.54	-5.60	8.94	100.00
Postage/Mail Box	164.16	0.00	164.16	117.00
Software/Website	2,625.00	0.00	2,625.00	3,200.00
Taxes & Fees	40.00	0.00	40.00	200.00
Total Administrative Exp	\$ 3,761.70	\$ 6.40	\$ 3,768.10	\$ 4,767.00
Bank Charges & Fees	11.86	0.00	11.86	0.00
Dues/Player Fees - WYS				
Competitive Program	777.00	16,779.50	17,556.50	13,875.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2021-March 2022 @ December 31, 2021

	April-Nov 2021	December 2021	Total	
	Actual	Actual	Actual YTD	FY Budget
Recreational Program	260.00	18,866.25	19,126.25	21,125.00
Small Sided Program	232.00	14,210.00	14,442.00	14,500.00
Total Dues/Player Fees - WYS	\$ 1,269.00	\$ 49,855.75	\$ 51,124.75	\$ 49,500.00
Other Expenses				
Awards	1,000.00	0.00	1,000.00	1,500.00
Meals/Travel	0.00	0.00	0.00	550.00
Miscellaneous	75.00	0.00	75.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,600.00
Scholarship	0.00	0.00	0.00	1,000.00
Small Sided Referees	3,561.00	301.00	3,862.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 4,636.00	\$ 301.00	\$ 4,937.00	\$ 16,600.00
Scheduler/Webmaster	14,400.00	1,800.00	16,200.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	2,900.00	2,900.00	3,000.00
T-Shirts	2,027.18	0.00	2,027.18	2,000.00
Total Recreational Cup	\$ 2,027.18	\$ 2,900.00	\$ 4,927.18	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	718.77	0.00	718.77	300.00
Referee Fees	525.00	0.00	525.00	430.00
T-Shirts	3,089.33	0.00	3,089.33	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 4,333.10	\$ 0.00	\$ 4,333.10	\$ 3,330.00
Total Tournament Exp	\$ 6,360.28	\$ 2,900.00	\$ 9,260.28	\$ 11,305.00
Total Expenses	\$ 30,438.84	\$ 54,863.15	\$ 85,301.99	\$ 103,772.00
Net Income	\$ 30,654.81	-\$ 29,628.43	\$ 1,026.38	-\$ 919.00



Northwest Sound Youth Soccer Association Scholarship Application

Eligibility: Applicants must have been a current or former member of the Northwest Sound Youth Soccer Association as a registered player, coach, or referee. NSYSA member clubs include Bainbridge Island Youth SC, Bremerton SC, Central Kitsap SC, Jefferson County SC, Kitsap Alliance FC, North Kitsap SC, North Mason Youth SC, South Kitsap SC, Storm King SC, and Tracyton SC.

Terms: Scholarships of up to \$1,000 will be awarded to candidates who are in their senior year of high school or equivalent. Scholarships are only to be used for tuition, fees, books, supplies, and room and board at a post-secondary institution. Disbursal of scholarship monies will be made directly to the institution.

Deadline: Applications postmarked after April 8, 2022 will not be considered.

Applicant Name: _____

NSYSA Role (*check or circle all that apply*): player coach referee

NSYSA Club: _____

Mailing Address: _____

Phone Number: _____

Email Address: _____

I will graduate from: _____

I plan on attending: _____
Name of post-secondary institution

Have you been accepted to this institution? _____

Financial Information

Anticipated costs for next year	
Other scholarships received	

Please include the following items with this completed application form

- Official transcript** – Please also include a copy of the classes in which you are currently enrolled.
- Essay** - On a separate sheet of paper, please describe in **500 words or less** why you believe your involvement in soccer has impacted your life as well as the lives of those around you. Include examples of the impact YOU have personally seen because of your soccer experiences. Also include your career goals, why you have chosen that career path, and why you would be a good choice for this scholarship.
- Soccer Resume** – On separate sheet of paper, please include your soccer resume in chronological order beginning with your most recent involvement. Include the name of the Club (or referee association) for which you played, coached, or volunteered as well as the year(s) you participated.
- Letter of Recommendation** - Include one letter of recommendation from someone who knows about your soccer involvement. The letter should be from a teacher, coach, or other non-family member who can attest to your involvement in youth soccer.

Community Service

Volunteer Organization	Accomplishments	Years of involvement

School Activities/Accomplishments

Sport/Organization/Activity/Club	Position	Accomplishments	Years of involvement

Non-school Activities/Clubs/Organizations/Work/Leadership

Sport/Organization/Activity/Club/Work	Position	Accomplishments	Years of involvement

List any other honors or awards:

Please mail your **complete** application to the address below by the deadline of April 8, 2022 or it will not be considered.

MAIL TO: NSYSA
Attn: Scholarship Committee
P.O. Box 1142
Silverdale, WA 98383

Please direct questions to nsysa.scholarship@nsyasoccer.org

NSYSA Scheduler and Webstaff report - January 2022

Winter wrap-up for NSYSA –

Processed various Founders Cup, Rec Cup, Winter and Spring COMP game scheduling
Numerous COVID Cancelations

Continued orientation for Board meeting - The workflow for the monthly NSYSA meeting has changed so that we can assure everyone has:

- pre-registered,
- updating their agreement to the Code of Conduct, and
- make sure everyone has access to the current and complete meeting packet.

Various and ongoing system enhancements being processed based on past seasons lessons learned and needs.

2022 Nonprofit Board Governance changes forwarded to NSYSA Executive Committee

Reached out to VP Comp and Registrar seeking to discuss

- Sportsmanship
- RMA's
- Email

Updated provided Club officers and positions

Worked with VP Comp to create Zoom "Where are the Referees?" discussion details and Zoom meeting

Worked with Vicky to update and post 2022 Scholarships

<https://www.nsysasoccer.org/display.php?Topics=Test&action=display&key=545>

Respectively Submitted –

Steve Shively

NSYSA Board Meeting Monday January 3rd

John Hurley <vp@bremertonsc.org>

Mon, Jan 3, 2022 at 11:52 AM

To: K Hassebrock <nysassecretary@gmail.com>, NSYSA Administrator Steve Shively <administrator@nysasoccer.org>, NSYSA Bob Bjornemo <nysa.competition@nysasoccer.org>, NSYSA Louie Bond <lbond@melbournetower.com>, NSYSA PRESIDENT <nysa.president@nysasoccer.org>, NSYSA Registrar Susie McGill <nysa.registrar@nysasoccer.org>, NSYSA Treasurer Liming McMillan <treasurer@nysasoccer.org>, NSYSA VP ADMIN <nysa.admin@nysasoccer.org>, NSYSA VP Admin Val Corden <valcorden@gmail.com>, NSYSA VP Comp Bob Bjornemo <counstable_bob1@msn.com>

Bremerton SC Report (Short and Sweet)

AGM is scheduled for 1/15/2022 11am-1pm at the Bremerton Ice Center. I sent invites to all clubs with mailing addresses on their websites (so no love for you Central and South Kitsap...)

Every Board position is up for re-election since half were 1 year continuations from the COVID year. I expect 3-4 changes.

On the new Mountain View Middle School field front: The district is holding 3 Levy listening sessions:

January 10th @ 5pm on zoom

January 11th @ 5:30pm at MountainView Middle School

January 12th @ 11am on Zoom

Looking forward to getting next season off to a great start.

John Hurley

On Sat, Jan 1, 2022 at 4:18 PM K Hassebrock <nysassecretary@gmail.com> wrote:

[Quoted text hidden]