



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 03-07-2022

Location:

On line meeting

Time:

6:30-9:00

In Attendance

NSYSA Board:

President - Vacant

VP of Admin - Val Corden

Competition - Bob Bjornemo

VP of Awards and Recog - Vacant

Registrar - Susie McGill

Treasurer - Liming McMillan

Secretary - Kent Hassebrock

Club Representatives:

BIYSC - Greg Troyan

BSC - John Hurley

CKSC - Chris Hunt

JCSC - Shannon White

KAFC - Chris Warthen

NKSC - Mike Fleck

NMYSC - Jason Henningsen

SKSC - Jeff Colby

Storm King - Aurther Buhrer

TSC - Vicky Webb

Committee Representatives

NSYSA Discipline - Bob Bjornemo

Recreation Cup - Louie Bond

Soccer to the Maxx - Louie Bond

Scholarship Committee - Vicky Webb

Documents - Vicky Webb

Field Use - Vicky Webb

Others in Attendance

Steve Shively - NSYSA Scheduler

Guests -

1. Roll Call

- * NSYSA Board

- * Club Representatives

- * Guest Introductions

2. Communications



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 03-07-2022

3. Approval of Minutes from **February 7th**
4. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. VP of Award and Recognition
 - D. VP of Competition
 - E. Registrar
 - F. Secretary
 - G. Treasurer
5. NSYSA Scheduler / Website Administrator
6. Committee Reports
 - A. NSYSA Discipline Committee - Bob Bjornemo
 - B. Recreational Cup Committee - Bob Bjornemo
 - C. Soccer to the Maxx Committee - Louie Bond
 - D. NSYSA Scholarship Committee - Vicky Webb
 - E. Documents - Vicky Webb
 - F. Field Use - Vicky Webb
7. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
 - F. NKSC
 - G. NMYSC
 - H. SKSC
 - I. STORM KING
 - J. TSC
8. Old Business
 - * Club end of year reports
 - * Referee Contract
 - * 2021 Fall medals
9. New Business
 - * People of the Year
10. Adjournment



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 02-07-2022

Location:

Zoom On Line Meeting

In Attendance

NSYSA Board:

President - **Vacant**

VP of Admin - Val Corden - **Present**

Competition - Bob Bjornemo - **Present**

VP of Awards - **Vacant**

Registrar - Susie McGill - **Excused**

Treasurer - Liming McMillan - **Present**

Secretary - Kent Hassebrock - **Present**

Club Representatives:

BIYSC - Greg Troyan - **Excused**

BSC - Brian Burdick - **Present**

CKSC - Chris Hunt - **Present**

JCSC - Rob Ayers - **Present**

KAFC - Chris Warthen - **Present**

NKSC - Kate Leicolz - **Present**

NMYSC - Tawnya Henningsen - **Present**

SKSC - Gary Russell - **Present**

STORM KING - Arthur Buhler - **Excused**

TSC- Vicky Webb - **Present**

Committee Representatives

NSYSA Discipline - Bob Bjornemo - **Present**

Recreation Cup - Louie Bond - **Excused**

Soccer to the Maxx - Louie Bond - **Excused**

Scholarship - Vicky Webb - **Present**

Documents - Vicky Webb - **Present**

Field Use - Vicky Webb - **Present**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present**

GUEST:

Gregory Voles: KAFC

1. Called to order at 6:35pm
* Roll Call - As noted above.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

2. Communications

*** Deposits**

*** 01/24/2022 (by Bob)**

TSC	Invoice	1275	\$108.00
BIYSC	Invoice	1273	\$288.00
NKSC	Invoice	1248	\$4,489.25
NKSC	Invoice	1257	\$900.00
NKSC	Invoice	1274	\$144.00
			\$6,169.25



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

3. Approval of minutes for 01/03/02022 Monthly Board Meeting
Motion: Approve minutes from 01/03/2022 - Tawnya Henningsen
Second: Chris Warthen
Motion passes



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Meeting Minutes

Date: 02-07-2022

4. Officers Reports

President (as reported by Val Corden, Interim President)

- * No report. On the phone driving
- * Still missing club annual reports from
 - * NKSC
 - * CKSC
 - * NMYSC
- * North Kitsap is actively seeking a new President as Mike Fleck will be leaving, but will stay on during the interim until they find someone.

VP of Admin

- * No report

VP of Comp

- * Report on page 18, 19, 20, 21

VP of Awards and Recognition:

- * No report

Registrar

- * Not Present

Treasurer

- * Financial report is on pages 14, 15, 16, 17, and 18
- * Paid off all the small sided referees

Secretary

- * Nothing to report



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Meeting Minutes

Date: 02-07-2022

4. Officers Reports (continued)

NSYSA Website Administrator
* Report is on page 14

End of Officer's Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

5. Committee reports

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * Spring season Hiatus
- * REC Cup (as reported by Louie Bond)
 - * No Report
- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * No Report
- * Scholarship Committee (as reported by Vicky Webb)
 - * Is out. Deadline is April 8th. To her knowledge none have been received. Bob will check the PO box for them and deliver them to Vicky
- * Documents Committee (as reported by Vicky Webb)
 - * SafeSports
 - * Sent out email for contacts for each club. And also to Louie. Hear back from a few clubs. Thank you for your response. Bob thought he should get the document too. It was discussed that the board doesn't need to approve this document as it was previously approved, this is just an update to see if any changes are needed.
 - * Constitution Pg 35 on the website packet
 - * Please review the information about your club colors to see if there are any changes needed. Any changes need to be sent by 2/28.
- * Field Use Committee (as reported by Vicky Webb)
 - * Some of the information is still missing and waiting for clubs to get back to Vicky. Please get your information to Vicky. The document is on page 44 and 45 of the meeting packet online. Please check you POC information for each club and make appropriate changes via Vicky.
 - * End of committee Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

6. Club Reports

* BIYSC

- * Founders Cup: 5 teams made Final Four Weekend. 3 advancing but all lost out in championship games.
- * Presidents Cup: We have 2 teams playing in Final Four Weekend, our boys 03 lost in sudden death PK shootout last night.
- * Select Skills Training
Begins in a few weeks.
07-04 boys tryouts next week
- * Sounders FC training: We have two of our 08 boys training with the Sounders at this time.
- * U10 training begins with 9 BIFC teams and one Bremerton girls team competing on weekends.
- * The club will be confirming a new logo in the coming weeks.
- * Planning our 2023 tour to England for 06 and 07 age groups.

* BSC

- * Celebrated 50th Anniversary as part of our AGM. A huge Thank You to Louie and Bob for attending. They got the fancy pins. We also had a couple elected officials like Alison Rotter from the Bremerton School Board and Jeff Coughlin from the Bremerton City Council. We were at the ice arena and everyone had fun.
- * We received a very nice heartfelt letter from Louie in support of our club and our history. We also received a very nice letter from Mayor Greg Wheeler.
- * At our AGM we elected a whole new board. I was officially voted in as President for the first time, otherwise every other board member is new to their position. Long time member Brian Burdick will now be the field director instead of Coaching. Director of Coaching remains vacant. Once I finish getting everyone's accounts setup and activated I'll get a board list and contact information out to everyone. **It is done as of the meeting.**
- * One of my goals as President over the next two years is to bring Bremerton Soccer back to what it was when I was a player in the 80's and 90's. Two of my main areas of focus is going to be facilities development and driving down the cost. I also plan on some community development and partnership building with Kitsap Alliance, the Indoor Center, the City, and Bremerton Schools.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

6. Club Reports (continued)

* BSC (continued)

- * Speaking of facilities, 2/8 is election day for the Bremerton School Levy. Early returns look promising and we're already in talks of including club representatives on the planning committee before they break ground.

* CKSC

- * Nothing much. Meeting tomorrow night. Planning on the spring academy this year.

* JCSC

- * Question about the club annual report
- * Opening club clinic with UK soccer that will be in middle of May.

* KAFC

- * Spring break camp first week of April 5-7. Ages 7-12 and 13-18
- * Tryouts Feb 16 and 17
- * Working with Parks department about turfing Pendergast.
- * Good job to Bob for running the Referee meeting. It was a really good meeting.
- * Chris says that targeting 50+ retired people as referees as they have time
- * Facebook posts games for the weekend
- * Website was redone by Eric Evan

* NKSC

- * Spring registration up and running planning to start in April



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

6. Club Reports

- * NMYSC
 - * AGM later this month.
- * SKSC
 - * Gary Russell is the new Rep and Jeff Colby is the new equipment manager
 - * Asked about medals for 1st and 2nd place. NSYSA is still looking for a vendor, Vicky states that she has been working with Val and has been in contact with Evergreen Trophies. Vicky asked about how many can be purchased? Purchase them in bulk or just per the season. Discussion about how many to purchase. There is \$1,500 in the budget for awards.
- * Storm King
 - * Not Present, excused
- * TSC
 - * Boys U12 took 2nd in the Founders Cup, losing 1-0



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

7. Unfinished Business

*** Referee Contract:**

- * Val talked to Pat and we need to schedule a time to meet with KPSRA. but has not heard back from him.

Bob says that KSPRA has been charging 5% per fee to go into a fund for mentoring and this need to be brought up during discussions. Val is looking for a group of people at attend the meeting with KPSRA in the discussions. Bob says that Val needs to assign people to meet with KPSRA to meet then she will overlook the proposal. Two people volunteered. Brian Burdick from BSC and Chris Warthen KAFC. Val says that Dawn from CKSC has attended and volunteered her to attend this meeting as well.

*** Update from Clubs**

- * Have you had your AGM?
- * Annual reports from clubs

*** Financial Review was done in June of 2020**



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

8. New Business

- * NSYSA AGM
 - * It was decided that the AGM will be on March 28th
 - * NSYSA board position up for election are:
 - * President
 - * VP of Comp
 - * Secretary
 - * Treasurer
 - * VP of Awards
- * When do clubs want the Agenda and Minutes?
 - * Clubs would prefer the minutes and agenda earlier in the month for review.
- * Scheduling lessons learned
 - * Bob wants to have a meeting to discuss how division are created. He wants to have a meeting in March
 - * See Bobs report
- * Where are the referees
 - * Wants to have a followup meeting on February 23
- * Bob suggests that a letter of appreciation be sent to Mike Fleck for bringing NKSC back. If a club has someone that they would like to have a letter of appreciation, please contact Val and Bob.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-07-2022

9. Good of the Game

- * Largest year of participating teams at Founders Cup this year.
- * Northern Peninsula FC semi pro team holding tryouts at Peninsula College on February 12th.

10. Motion to adjourn the meeting - everyone

Second: everyone and their brother

Motion: Failed... Haha... it obviously passes

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Adjournment: 7:44

Northwest Sound Youth Soccer Association

Financial Summary as of January 31, 2022

	FY 2021-2022			
	April-December 2021	January 2022	Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 15,946.00	\$ 1,099.00	\$ 17,045.00	\$ 20,318.00
Other Income	\$ 4,871.37	\$ -	\$ 4,871.37	\$ 13,600.00
Player Fee	\$ 54,101.00	\$ 4,489.25	\$ 58,590.25	\$ 56,600.00
Tournament Fee	\$ 11,410.00	\$ 900.00	\$ 12,310.00	\$ 12,335.00
Total	\$ 86,328.37	\$ 6,488.25	\$ 92,816.62	\$ 102,853.00
Expenses				
Administrative Expenses	\$ 3,768.10	\$ 134.40	\$ 3,902.50	\$ 4,767.00
Bank Charges & Fees	\$ 11.86	\$ -	\$ 11.86	\$ -
Dues/Player Fees - WYS	\$ 51,124.75	\$ -	\$ 51,124.75	\$ 49,500.00
Other Expenses	\$ 4,937.00	\$ 2,095.00	\$ 7,032.00	\$ 16,600.00
Scheduler/Webmaster	\$ 16,200.00	\$ 1,800.00	\$ 18,000.00	\$ 21,600.00
Tournament Expenses	\$ 9,260.28	\$ -	\$ 9,260.28	\$ 11,305.00
Total	\$ 85,301.99	\$ 4,029.40	\$ 89,331.39	\$ 103,772.00
Net Income	\$ 1,026.38	\$ 2,458.85	\$ 3,485.23	\$ (919.00)

Winter NSYSA Scheduling –

Scheduling Winter/Spring COMP games, and WYS Founders and President's Cup matches.
Last minute COVID cancelations of scheduled games continue.

Worked with VP Comp to on Zoom "Where are the Referees?" discussion details and Zoom meeting -

Helped NSYSA VP of Comp facilitate the Jan. 13 "Where are the referees?" discussion via Zoom for 31 registered participants. The full meeting rebroadcast can be viewed at <https://youtu.be/3J2H1SeVm1Q>
The productive discussion was carried over into the most recent KPSRA chapter meeting, with more to follow.

New U08 COMP Team –

KAFC informed us that RCL was adding a new U08 (birthyear 2014) series of games to this Spring's schedule. After conversations with KPSRA and NSYSA's VP's of Comp and Admin it was determined that this out-of-contract level of play would be refereed, in-house, by KPSRA. Like how they process their academy program. But all parties recognize this evolving segment as needing to be watched for possible operational growth.

Various and ongoing system enhancements being processed based on past seasons lessons learned and needs.

Added both Small-Sided and KPSRA (full-sided) Referee contacts to <https://www.nsysasoccer.org/nsysa>

FINALLY - with the help of VP of Admin - got the officers and NSYSA board representatives from our final Club now registered and current with NSYSA Code of Conduct. Now all NSYSA Clubs are – *currently* – in compliance.

Ongoing development of various Roles Testing designed to validate ongoing user activity and fundamental system knowledge associated with each NSYSAsoccer.org Role.

On a password security note...

Worked with NSYSA member who had their personal email(s) hacked, and gave direction on addressing the phishing scheme being sent out under their - phony – name.

Takeaway - Reminding everyone to update and monitor their personal email accounts and access passwords.

Respectively Submitted –

Steve Shively

Northwest Sound Youth Soccer Association

Balance Sheet

As of January 31, 2022

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking		58,480.15
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Total Bank Accounts	\$	58,480.15
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Other Current Assets

Undeposited Funds		0.00
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Total Other Current Assets	\$	0.00
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Total Current Assets	\$	58,480.15
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TOTAL ASSETS	\$	58,480.15
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LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity		64,898.61
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Retained Earnings		-9,903.69
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Net Income		3,485.23
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Total Equity	\$	58,480.15
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TOTAL LIABILITIES AND EQUITY	\$	58,480.15
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Northwest Sound Youth Soccer Association
Actuals vs Budget

April 2021-March 2022 @ Januray 31, 2022

	April-Dec 2021	Januray 2022	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	5,688.00	540.00	6,228.00	6,030.00
Recreational Program	4,912.00	208.00	5,120.00	6,800.00
Small Sided Program	5,346.00	351.00	5,697.00	7,488.00
Total Game Fees	\$ 15,946.00	\$ 1,099.00	\$ 17,045.00	\$ 20,318.00
Other Income				
Donation	0.00	0.00	0.00	0.00
Late Fee/Changing Fee	375.00	0.00	375.00	0.00
RMA-Background Check	525.00	0.00	525.00	3,600.00
Small Sided Referees	3,971.37	0.00	3,971.37	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 4,871.37	\$ 0.00	\$ 4,871.37	\$ 13,600.00
Player Fees				
Competitive Program	19,680.00	0.00	19,680.00	15,375.00
Recreational Program	19,126.00	2,354.25	21,480.25	23,725.00
Small Sided Program	15,295.00	2,135.00	17,430.00	17,500.00
Total Player Fees	\$ 54,101.00	\$ 4,489.25	\$ 58,590.25	\$ 56,600.00
Tournament Fee				
Recreational Cup	7,500.00	900.00	8,400.00	9,000.00
Soccer to the Maxx	3,910.00	0.00	3,910.00	3,335.00
Total Tournament Fee	\$ 11,410.00	\$ 900.00	\$ 12,310.00	\$ 12,335.00
Total Income	\$ 86,328.37	\$ 6,488.25	\$ 92,816.62	\$ 102,853.00

Northwest Sound Youth Soccer Association
Actuals vs Budget

April 2021-March 2022 @ Januray 31, 2022

	April-Dec 2021	Januray 2022	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Administrative Exp				
Communication	108.00	12.00	120.00	150.00
D&O/EPL Insurance	822.00	0.00	822.00	850.00
Meetings	0.00	0.00	0.00	150.00
Office Supplies	8.94	20.30	29.24	100.00
Postage/Mail Box	164.16	-20.30	143.86	117.00
Software/Website	2,625.00	0.00	2,625.00	3,200.00
Taxes & Fees	40.00	122.40	162.40	200.00
Total Administrative Exp	\$ 3,768.10	\$ 134.40	\$ 3,902.50	\$ 4,767.00
Bank Charges & Fees	11.86	0.00	11.86	0.00
Dues/Player Fees - WYS				
Competitive Program	17,556.50	0.00	17,556.50	13,875.00
Recreational Program	19,126.25	0.00	19,126.25	21,125.00
Small Sided Program	14,442.00	0.00	14,442.00	14,500.00
Total Dues/Player Fees - WYS	\$ 51,124.75	\$ 0.00	\$ 51,124.75	\$ 49,500.00
Other Expenses				
Awards	1,000.00	0.00	1,000.00	1,500.00
Meals/Travel	0.00	0.00	0.00	550.00
Miscellaneous	75.00	0.00	75.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,600.00
Scholarship	0.00	0.00	0.00	1,000.00
Small Sided Referees	3,862.00	2,095.00	5,957.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 4,937.00	\$ 2,095.00	\$ 7,032.00	\$ 16,600.00

Northwest Sound Youth Soccer Association
Actuals vs Budget

April 2021-March 2022 @ Januray 31, 2022

	April-Dec 2021	Januray 2022	Total	
	Actual	Actual	Actual YTD	FY Budget
EXPENSES				
Scheduler/Webmaster	16,200.00	1,800.00	18,000.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	2,900.00	0.00	2,900.00	3,000.00
T-Shirts	2,027.18	0.00	2,027.18	2,000.00
Total Recreational Cup	\$ 4,927.18	\$ 0.00	\$ 4,927.18	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	718.77	0.00	718.77	300.00
Referee Fees	525.00	0.00	525.00	430.00
T-Shirts	3,089.33	0.00	3,089.33	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 4,333.10	\$ 0.00	\$ 4,333.10	\$ 3,330.00
Total Tournament Exp	\$ 9,260.28	\$ 0.00	\$ 9,260.28	\$ 11,305.00
Total Expenses	\$ 85,301.99	\$ 4,029.40	\$ 89,331.39	\$ 103,772.00
Net Income	\$ 1,026.38	\$ 2,458.85	\$ 3,485.23	-\$ 919.00

Subj: February 2022VP of Camp Report

1. Congratulations to the from NSYSA Clubs that continued to WYS FoundersCup Semi Finals. The competition was tough, and the teams represented NSYSA well.
2. RCL tryout dates have been published. These dates are important for those Clubs planning to hold tryouts for Select play.

<https://washingtonyouthsoccer.org/leagues/regional-club-league/>

Here are the Premier/Select club tryouts dates for the 2022-23 season that were approved by the RCS.

They will be in-person unless we inform you otherwise.

Boys 2007-2004 - Boys/Girls 2014 - Boys/Girls 2010-2008 - Boys/Girls 2013-2011 - Girls 2007-2004
February 16/17th April 27-29th May 12/13th May 16-18th ~~May 21/22nd~~

Please go to KAFC website to verify dates and locations.

<https://www.kitsapalliancefc.com/>

3. I would like to hold a post season meeting and discuss lessons learned and possible changes. Mid-March will be a scheduled time and Zoom will be the venue.
 - a. Team bracketing was impacted by melding age groups to create competitive grouping.
 - b. How are we going to coordinate High School team scheduling?
 - c. Could we consider a 10 game in 8 game schedule?
4. Judging on some of the comments in coaches' reports indicate there was more angst in some games than we want to be a part of our games.
 - a. We need to review our "Respect" program.
 - b. Expectations and Codes of Conduct need to be looked at.
 - c. No reported misconducts reflect the number of reported actions through "Coaches Report."
5. Coach's Reports, what is their purpose?
 - a. How many reports had no relationship to the game and the play?
 - b. But rather it was a; "He said – She said."

- c. And most often each coach's report was an exact opposite of the opponent.
 - d. In an era of "WYS Respect Program," how can this be happening?
- 6. See #4 above.
 - a. This question will be discussed at the Lessons Learned meeting.
 - b. Decisions made at this March meeting will be implemented within the 2022 – 2023 playing season.
- 7. A very productive meeting was held with all but one Club involved. KPSRA was also presented and provided many strong comments and possible remedies.
 - a. Discussion identified a drastic need to find and train referees.
 - b. The desirable age group is mid-20's and 30's.
 - c. Retention is impacted by many obstacles:
 - 1. Player respect
 - 2. Spectator respect
 - 3. Coaches respect
 - 4. The span of geographical expanse for Referees to provide services
 - 5. Leaving the area for continuing education.
 - 6. How can we contact the community as a whole?
- 8. I would like to reconvene our meeting on 23 February to continue this discussion.
 - a. Some actions were assigned as a result of this meeting.
 - 1. KPSRA is preparing a document to identify a respectful way to address concerns about the game and/or referee.
 - 2. Attendees took action to look at ways to approach and find candidates.
 - 3. KPSRA took action to contact Wa State Referee Board and discuss possibilities for future action from their group.
 - b. A look at the way and when referee training is made available to the area was a concern.
 - 1. Earlier training would allow new referees to take advantage of the Spring/Summer tournament season allowing them to get experience and mentoring.
 - 2. Discussion about how Club's could stipend the cost of becoming a referee.
 - 3. Should referee's be compensated for milage when traveling outside of the geographical area of their homes.
- 9. What impact will be felt as a result of the implementation of the new Safe Sport rulings for the youth reaching the age of eighteen?

- a. How will this impact Clubs SSGames and coverage?
10. SSRReferee game pay:
- a. We must decide who will pay these younger referees and there must be a consistent manner.
 - b. Who is responsible for reporting if a referee earns an amount of worthy of reporting to the IRS?
 - c. For those referees being utilized as a Club referee, what is the expected documentation necessary?
 - d. We can only do this by strengthening our numbers of referees.

Items remaining to be addressed and fixed.

11. We must look at the way we sponsor USSF Soccer Referee training. We have known for some time that our referee group is growing older. And our numbers are falling. We, as an Association, need to look at our needs and find ways to increase our referee pool.
12. How many games went without USSF Referee coverage?
- a. Of those games how many were three-man teams?
 - b. I estimate that there were over 200 games without USSF Referees.
 - c. How many coaches could not coach their team because they needed to referee the game.
 - d. How many parents could not enjoy their child's game because they volunteered to referee.
 - e. Worst of all, how many of those games did the coaches, players, and spectators disrespect their volunteer efforts.
13. What are some of the reasons we never have enough referees?
- a. Is it always someone else's job to find that person?
 - b. Do the coaches, players, and spectators demonstrate the respect and appreciation necessary?
 - c. Why is it 'OK' to be ugly?
14. How do we get the zing back?
- a. Who has the responsibility to lead?
 - b. For those coaches that want a referee; I ask them, how many referees has your Club produced and are now officiating games?
 - c. What is your Club's plan to find and recruit referees?

- d. ?
15. What does it take to tame the beast?
- a. How do we make those that disrespectful know the damage of their actions?
 - b. How do we teach coaches to use their practice to guide responsible play?
 - c. How do we define responsible play?
16. I would like to target the April – May time frame to hold training and prepare new referees.
- a. Summer tournaments is a fine time to advantage the fine tuning and mentoring of new referees.
 - b. We must prepare them and make them ready for the Fall season.

Northwest Sound Youth Soccer Association

Financial Summary as of February 28, 2022

	April, 2021-Jan 2022	February 2022	FY 2021-2022	
			Actual YTD	FY Budget (4/1-3/31)
Income				
Game Fee	\$ 17,045.00	\$ 2,200.00	\$ 19,245.00	\$ 20,318.00
Other Income	\$ 4,871.37	\$ 1,161.76	\$ 6,033.13	\$ 13,600.00
Player Fee	\$ 58,590.25	\$ -	\$ 58,590.25	\$ 56,600.00
Tournament Fee	\$ 12,310.00	\$ 300.00	\$ 12,610.00	\$ 12,335.00
Total	\$ 92,816.62	\$ 3,661.76	\$ 96,478.38	\$ 102,853.00
Expenses				
Administrative Expenses	\$ 3,902.50	\$ 8.00	\$ 3,910.50	\$ 4,767.00
Bank Charges & Fees	\$ 11.86	\$ -	\$ 11.86	\$ -
Dues/Player Fees - WYS	\$ 51,124.75	\$ -	\$ 51,124.75	\$ 49,500.00
Other Expenses	\$ 7,032.00	\$ -	\$ 7,032.00	\$ 16,600.00
Scheduler/Webmaster	\$ 18,000.00	\$ 1,800.00	\$ 19,800.00	\$ 21,600.00
Tournament Expenses	\$ 9,260.28	\$ -	\$ 9,260.28	\$ 11,305.00
Total	\$ 89,331.39	\$ 1,808.00	\$ 91,139.39	\$ 103,772.00
Net Income	\$ 3,485.23	\$ 1,853.76	\$ 5,338.99	\$ (919.00)

Northwest Sound Youth Soccer Association

Balance Sheet

As of February 28, 2022

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking	60,333.91
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Total Bank Accounts	\$ 60,333.91
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Other Current Assets

Undeposited Funds	0.00
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Total Other Current Assets	\$ 0.00
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Total Current Assets	\$ 60,333.91
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TOTAL ASSETS	\$ 60,333.91
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LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity	64,898.61
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Retained Earnings	-9,903.69
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Net Income	5,338.99
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Total Equity	\$ 60,333.91
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TOTAL LIABILITIES AND EQUITY	\$ 60,333.91
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Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2021-March 2022 @ February 28, 2022

	April 2021-Jan 2022	February 2022	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	6,228.00	1,152.00	7,380.00	6,030.00
Recreational Program	5,120.00	544.00	5,664.00	6,800.00
Small Sided Program	5,697.00	504.00	6,201.00	7,488.00
Total Game Fees	\$ 17,045.00	\$ 2,200.00	\$ 19,245.00	\$ 20,318.00
Other Income				
Donation	0.00	0.00	0.00	0.00
Late Fee/Changing Fee	375.00	0.00	375.00	0.00
RMA-Background Check	525.00	0.00	525.00	3,600.00
Small Sided Referees	3,971.37	1,161.76	5,133.13	9,500.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 4,871.37	\$ 1,161.76	\$ 6,033.13	\$ 13,600.00
Player Fees				
Competitive Program	19,680.00	0.00	19,680.00	15,375.00
Recreational Program	21,480.25	0.00	21,480.25	23,725.00
Small Sided Program	17,430.00	0.00	17,430.00	17,500.00
Total Player Fees	\$ 58,590.25	\$ 0.00	\$ 58,590.25	\$ 56,600.00
Tournament Fee				
Recreational Cup	8,400.00	300.00	8,700.00	9,000.00
Soccer to the Maxx	3,910.00	0.00	3,910.00	3,335.00
Total Tournament Fee	\$ 12,310.00	\$ 300.00	\$ 12,610.00	\$ 12,335.00
Total Income	\$ 92,816.62	\$ 3,661.76	\$ 96,478.38	\$ 102,853.00
EXPENSES				
Administrative Exp				
Communication	120.00	12.00	132.00	150.00
D&O/EPL Insurance	822.00	0.00	822.00	850.00
Meetings	0.00	0.00	0.00	150.00
Office Supplies	29.24	-4.00	25.24	100.00
Postage/Mail Box	143.86	0.00	143.86	117.00
Software/Website	2,625.00	0.00	2,625.00	3,200.00
Taxes & Fees	162.40	0.00	162.40	200.00
Total Administrative Exp	\$ 3,902.50	\$ 8.00	\$ 3,910.50	\$ 4,767.00
Bank Charges & Fees	11.86	0.00	11.86	0.00
Dues/Player Fees - WYS				
Competitive Program	17,556.50	0.00	17,556.50	13,875.00
Recreational Program	19,126.25	0.00	19,126.25	21,125.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2021-March 2022 @ February 28, 2022

	April 2021-Jan 2022	February 2022	Total	
	Actual	Actual	Actual YTD	FY Budget
Small Sided Program	14,442.00	0.00	14,442.00	14,500.00
Total Dues/Player Fees - WYS	\$ 51,124.75	\$ 0.00	\$ 51,124.75	\$ 49,500.00
Other Expenses				
Awards	0.00	0.00	0.00	1,500.00
Meals/Travel	0.00	0.00	0.00	550.00
Miscellaneous	75.00	0.00	75.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,600.00
Scholarship	1,000.00	0.00	1,000.00	1,000.00
Small Sided Referees	5,957.00	0.00	5,957.00	9,500.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 7,032.00	\$ 0.00	\$ 7,032.00	\$ 16,600.00
Scheduler/Webmaster	18,000.00	1,800.00	19,800.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Miscellaneous	0.00	0.00	0.00	150.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	2,900.00	0.00	2,900.00	3,000.00
T-Shirts	2,027.18	0.00	2,027.18	2,000.00
Total Recreational Cup	\$ 4,927.18	\$ 0.00	\$ 4,927.18	\$ 7,975.00
Soccer to the Maxx				
Field Sanicans	718.77	0.00	718.77	300.00
Referee Fees	525.00	0.00	525.00	430.00
T-Shirts	3,089.33	0.00	3,089.33	2,500.00
Tournament Expense	0.00	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 4,333.10	\$ 0.00	\$ 4,333.10	\$ 3,330.00
Total Tournament Exp	\$ 9,260.28	\$ 0.00	\$ 9,260.28	\$ 11,305.00
Total Expenses	\$ 89,331.39	\$ 1,808.00	\$ 91,139.39	\$ 103,772.00
Net Income	\$ 3,485.23	\$ 1,853.76	\$ 5,338.99	-\$ 919.00

NOTICE of AGM and elections

February 7, 2022

Hello NSYSA Membership,

Our Annual General Membership Meeting (AGM) for Northwest Sound Youth Soccer Association (NSYSA). The Meeting will be held On March 28, 2022 at 6:30 pm with a Board meeting to follow with your newly elected NSYSA Executive Board of Director's via Zoom. You will need to pre-register for this meeting and be registered on the NSYSA website at www.nsysasoccer.org. Upon registration information will follow on the voting protocol.

NSYSA Board of Director Openings are as follows:

President - The President shall supervise all activities of NSYSA; the work of the Executive Board, the Board of Directors, and shall chair all meetings of the same.*

Vice President Of Competition- Oversee all NSYSA administered league competition.*

Secretary- Maintain custody of all NSYSA records and correspondence and non-financial assets.*

Treasurer- Provide properly authorized disbursements of NSYSA budgeted funds and other fees, and of funds raised from sources other than player registration.*

Vice President of Awards and Recognition - The Vice-President of Awards & Recognition shall assist the President in all business of NSYSA.*

*More detailed information on the Board of Director openings can be found here [NSYSA By Laws](#)

Nominations shall be accepted from the floor at the election.

The term of office for NSYSA Officers shall commence immediately following the NSYSA AGM, and shall continue until the Annual General Meeting two years hence. Outgoing officers shall assist their successors for a period not to exceed the remainder of the fiscal year, in order to assure a smooth transition.

Please do your due diligence to attend this meeting as your VOTE matters! We are here to ensure that all kids have the opportunity to play soccer.

NSYSA Constitution



Amended: ~~03/1999~~, 03/2000, 03/2001, 03/2004, 05/2011, 03/2012, 03/2014, 03/2015,
03/2021, 02/2022

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Article 1. Name and Duration.

Section A - The "Northwest Sound Youth Soccer Association", hereinafter referred to alternatively as "NSYSA" or "Association", is a non-profit corporation organized and existing under the laws of the State of Washington.

Section B - The duration of this Corporation shall be perpetual.

Article 2. Objectives and Purpose.

Section A. The objectives of the NSYSA are to:

1. Promote and further develop the game of soccer.
2. Organize and govern the game of soccer for youth within portions of Kitsap, Mason, **Clallam**, and Jefferson counties within the state of Washington.
3. Assign administrative responsibilities to member organizations.
4. Establish uniform rules and regulations applicable to youth soccer competition in this Association consistent with the principles and laws of the Federal International de Football Association (FIFA, the world governing body for soccer), those of the United States Soccer Federation (USSF, the national governing body of soccer, affiliated with FIFA), and those of the Washington Youth Soccer (WYS).
5. Provide programs for the membership as required.
6. Administer and conduct Association competitions as required.
7. Represent this Association in all matters of organized youth soccer regarding Washington Youth Soccer and interested parties.
8. Where conditions and circumstances prevent full compliance, the Association shall affect deviation best Suited to its own needs.

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Section B. The purpose of NSYSA is educational an include the following:

1. Teach and train players, coaches, and other adult members.
2. Teach through the game of soccer, sportsmanship, physical health, and mental alertness.
3. Operate exclusively as an exempt organization within the meaning and limits of section 501(c)(3).

Article 3. Association Colors and Boundaries.

Section A. The representative colors of the NSYSA will be blue/green/white.

1. The jersey/shorts/~~alternative~~ jersey colors of affiliated clubs of this Association shall be:
 - i. Bainbridge Island Soccer ~~C~~elub Blue/White/Black
 - ii. Bremerton Soccer Club Blue/White
 - iii. Central Kitsap Soccer Club Red/Black/~~White~~

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- | | | |
|-------|---------------------------------|--------------------------|
| iv. | JC Soccer Club | Black/Teal |
| v. | North Kitsap Soccer Club | Gold/Royal/White |
| vi. | North Mason Youth Soccer Club | |
| | White/Red/White/Blue | |
| vii. | South Kitsap Soccer Club | Green/White/Maroon/Black |
| viii. | Storm King Soccer Club | White/Dark Navy Blue |
| ix. | Tracyton Soccer Club | Orange/Black/White |
| x. | Kitsap Alliance FC | White/Blue/Red/Black |

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Section B. The boundaries of NSYSA will be:

1. Bainbridge Island, Bremerton, Central Kitsap, North Kitsap, and South Kitsap School Districts within Kitsap County;
2. Port Townsend, Chimacum, Quilcene, and Brinnon School Districts within Jefferson County;
- ~~3. North Mason School District within North Mason County within the state of Washington.~~
- ~~3.4. Cape Flattery, Crescent, Port Angeles, Quillayute Valley and Sequim School Districts within Clallam County.~~

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Article 4. Jurisdiction

Section A. The NSYSA shall have jurisdiction over all the member organizations including clubs, teams, as well as associated individuals, such as players, coaches, and administrators.

Article 5. Affiliation

Section A. The NSYSA shall be a member of Washington Youth Soccer.

Article 6. Financial Policy

Section A. The NSYSA is and shall be a nonprofit organization. Each member club desiring its own separate nonprofit status (registered charitable organization) must obtain it independently from the state of Washington (Olympia) and the Internal Revenue Service.

Article 7. Administrative Authority

Section A. The NSYSA Board of Directors shall be governed by the NSYSA Constitution and Bylaws except when these are superseded by those of Washington Youth Soccer.

Section B. The NSYSA shall have the authorization from time to time to issue policies or instructions necessary to interpret, clarify, or further define the constitution, bylaws, procedures, and rules.

Article 8. Membership

Section A. The membership of the NSYSA shall consist of incorporated and unincorporated organizations engaged in youth soccer within the Association Boundaries (see definition in Article 3, Section B), which agree to be bound by the Constitution, Bylaws, procedures, and rules of the NSYSA and which shall be admitted to membership in accordance with the Bylaws of NSYSA.

Article 9. Administration

Section A. The governing authority of the NSYSA shall be vested in the Association Board of Directors.

Section B. The Association Executive Board of Directors shall be composed of a President, First Vice-President of Administration, Vice President of Competition, Vice President of Awards and Recognition, Secretary, Treasurer, and Registrar.

Section C. The Association Board of Directors shall be composed of the Association Executive Board of Directors, and one representative each from the Clubs which are members of the Association.

Article 10. Meetings

Section A. The Annual General Meeting (AGM) of all members of the NSYSA shall be held for the primary purpose of the election of officers and consideration of proposed amendments to this Constitution, and proposed resolutions. The AGM shall be held as provided in Article V of the NSYSA Bylaws.

Section B. All other meetings, including but not limited to meetings of the Association Board of Directors, shall be held as provided in Article V of the NSYSA Bylaws.

Section C. Voting at all NSYSA meetings shall take place as provided in Article V of the NSYSA Bylaws.

Article 11. Parliamentary Authority

Section A. all meetings of the NSYSA shall be conducted using the current edition of "Roberts Rules of Order" as a guide.

Article 12. Amendments

Section A. Proposed changes or amendments to this constitution can only be affected at the annual general meeting (AGM).

Section B. such proposed changes or amendments can be made by member clubs or elected officers of this Association and must be submitted in writing to the NSYSA secretary no later than 30 days prior to the NSYSA AGM.

Section C. The NSYSA Secretary shall notify each member club at least 30 days prior to the AGM by mailing out such proposed changes or amendments to this Constitution. To be approved, the amendment must pass by a majority vote 3/4 of the Association Board of Directors in attendance at the AGM.

Section D. All approved changes or amendments shall be included in the AGM minutes.

Article 13. Books, Records, and Accounting

Section A. The Association shall maintain adequate and correct accounts, books, and records of its business and properties. All such books, records, and accounts shall be kept by the officer directed as responsible. All records shall be open to inspection by the NSYSA board of directors when requested.

Section B. Dissolution: Should NSYSA be dissolved, all monetary assets remaining after payment of all debts, shall be turned over to any remaining member clubs which have qualified under Section 501(c)(3) of the United States Internal Revenue Code and shall be divided proportionally to the average number of registered Washington Youth Soccer players over the previous three years. Physical assets shall be held in trust by remaining Member Clubs.

Committee Reports:

Scholarship Committee - I have received one application so far. It is from a Kitsap Alliance player. Thank you Bob for delivering it to my doorstep. The deadline is April 8th.

Documents:

- **SafeSports** contact information will be available on the NSYSA website soon. If your club did not provide a male or female contact, Val and Louie will be entered as the default contact. Thank you Val and Louie for agreeing to do this.
- **Fields** - The document is in progress.
- **By-Laws** - An update with suggestions for edits will be provided for the April meeting.
- **Constitution** - An edited copy was e-mailed out to all by Steve Shively. Thank you Steve for your suggestions. Thank you to Susie who helped with the edits. The uniform edits were the additions from Storm King as well as Clubs who e-mailed me with changes. If you have questions about the edits, please contact the Club who provided them.

NSYSA Scheduler and Webstaff report - March 2022

Winter – Spring NSYSA Scheduling –

Scheduling Winter/Spring COMP games continue. Last minute COVID cancelations of scheduled games continue, however trending lesser and lesser than before.

Worked with NSYSA Documents team (Vicky) –

Regarding constitution and updating SafeSports club contacts. Work continues reconciling current RMA's in place for all SafeSport contacts

Continuing the "Where are the Referees?" discussion -

By supplying additional articles to the original January 13 meeting participants.

Various and ongoing system enhancements being processed.

Worked with Ridgestar to identify and fix a missing Overlapping messaging error

Assisting NSYSA Executive Board on preparations for March 28 AGM

Respectively Submitted –

Steve Shively

Club Reports –

Tracyton Soccer Club - We are getting ready for registration and planning for Select Tryouts. We are also in the process of sending out thank you notes to all coaches. If he or she was nominated as Coach of the Week, the parent comments are included in the letter. We are so grateful for our coaches.